

CLASS TEACHER PERSON SPECIFICATION

| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
|---|---|---|---|
| Qualifications and Experience | <ul style="list-style-type: none"> Suitable to work with children Qualified teacher status Recent successful teaching experience at Primary level KS1 | <ul style="list-style-type: none"> Evidence of involvement or interest in a range of INSET Evidence of teaching in KS1 | <ul style="list-style-type: none"> Application form Interview References |
| Knowledge & Understanding | <ul style="list-style-type: none"> Clear evidence of up to date knowledge of the KS1 Curriculum. Understanding of KS1 curriculum planning, implementation and evaluation. Understanding of effective learning and teaching strategies. Understanding of good classroom organisation and management Understanding of and commitment to Equal Opportunities. Evidence of ability to cater to needs of all pupils including SEN, EAL and Able and Talented. Understanding of assessment, recording and reporting and its relevance in raising standards. Experience of using and keeping records and assessing children on a day to day basis using assessment for learning strategies. Evidence of skills in behaviour management. | <ul style="list-style-type: none"> In depth knowledge of a curriculum area(s). | <ul style="list-style-type: none"> Application form Interview References |
| Personal skills & Attributes | <ul style="list-style-type: none"> Evidence of high quality planning and working as a member of a team. Evidence of dealing firmly, fairly and sensitively with pupils. Evidence of communicating effectively in both written and oral forms. Evidence of working effectively with others. Evidence of supporting pupils in recognising and celebrating their achievements. Evidence of involving parents and the wider community into the classroom. Evidence of using own initiative to develop new areas. Good interpersonal skills including an appreciation of the importance of confidentiality. Provide a positive role model for children in both learning and interaction with others. | <ul style="list-style-type: none"> An understanding of how to lead and manage themselves and others. Evidence of thinking creatively. | <ul style="list-style-type: none"> Application form Interview References |
| Application & Reference | <ul style="list-style-type: none"> Well constructed with evidence of clear thinking Excellent and unequivocal references | | |
| Health & Attendance | <ul style="list-style-type: none"> Excellent attendance, punctuality and health record | | |

Whoberley Hall Primary school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.