



PERSON SPECIFICATION

Job Title Cover Supervisor – Finham Primary School

	Essential	Desirable
Qualifications and Experience		
Education	 Good standard of education 5 GCSE's or equivalent. Level 3/4 teaching Assistant Qualification 	
Experience		Experience of delivering whole class teaching having achieved the Professional Standards for Cover Supervisors
Professional Experience		
Safeguarding	Thorough knowledge and understanding of safeguarding children.	
, Learning & Assessment	 Contribute to planning and curriculum delivery to ensure that they are highly effective practitioners. Has an understanding of assessment for Key Stage 2 Appropriate IT skills to support learning. 	Experience of delivering the Key Stage 2 curriculum and statutory assessments.
Professional Skills		
Ethos	 A holistic approach to the well-being and education of pupils. The ability to challenge and engage children in their learning through creative opportunities, with high levels of expectations of all learners. 	

Curriculum	Ability to think creatively to deliver learning, to fulfil the Trust's vision to deliver a 'World Class Education'	Has a specialist skill, which can be used to support the curriculum i.e. languages or music.
Professional Attributes		
Relationships	 Ability and willingness to work collaboratively and supportively within the school team. Able to inspire confidence and respect amongst colleagues and the school community. Builds effective and professional working relationships with parents, staff, Governors and the wider community. 	
Attitude	 Is committed to their own professional development. Is a creative thinker, who strives to embed innovative practice and strategies to improve learning for pupils. Consistently reflects the highest levels of professionalism as a role model at all times and demonstrates the school's aims and values at all times. 	