



Person Specification

Class Teacher, Grange Farm Primary School

Criteria		Essential	Desirable	How will this be assessed?
Qualifications	Qualified Teacher Status (or about to be awarded)	✓		Application
	Further appropriate qualifications		✓	Application
Experience	Proven ability as an effective classroom teacher	✓		Application, Interview, Observation Task
	Proven ability to work effectively as part of a team	✓		Application, Interview, Observation Task
	Experience of leading a subject area or an aspect of school improvement		✓	Application
Skills and Abilities	An understanding of the expectations as defined in the Teacher's Standards	✓		Application, Interview, Observation Task
	Excellent subject knowledge across the curriculum, particularly in core subject areas	✓		Application, Interview, Observation Task
	A high level of written and oral communication skills	✓		Application, Interview, Observation Task
	Knowledge of child protection and safeguarding responsibilities of staff in a school setting	✓		Application, Interview
	Ability to nurture appropriate and successful relationships with children	✓		Application, Interview, Observation Task
	Knowledge of inclusion strategies for challenging and engaging all pupils effectively	✓		Application, Interview, Observation Task
	An understanding of how to form successful partnerships with other schools and organisations		✓	Application, Interview
	Have effective organisational skills	✓		Application, Observation Task
	Have a positive approach to promoting excellent behaviour	✓		Application, Interview
	Confident and competent user of ICT		✓	Application
	Ability to forge positive relationships with the parents and carers of children	✓		Application, Interview
	Professional Values	Have high expectations of everyone	✓	
A belief that learning should be enjoyable		✓		Application, Interview, Observation Task
Commitment to children being active, engaged learners		✓		Application, Interview, Observation Task
An understanding of the need for a curriculum balanced between key core skills (e.g. grammar) and experiential learning		✓		Application, Interview
Commitment to own continuing professional development		✓		Application, Interview
Support an enriched curriculum through extra-curricular learning and educational visits			✓	Application, Interview
Personal Characteristics	Passionate about teaching and learning	✓		Application, Interview, Observation Task
	Displays warmth, care and sensitivity in dealing with children	✓		Observation Task
	Open-minded, reflective and adaptable to changing circumstances and new ideas	✓		Application, Interview
	Brings personal interests and enthusiasms to the school community		✓	Application, Interview