

### Person Specification Qualified Teacher

The Futures Trust and The Hinckley School are committed to safeguarding and promoting the welfare of Children and Young People, and require all staff and volunteers to share this commitment.

<b>Responsible to</b>	Headteacher
<b>Grade</b>	Qualified Teacher
<b>Hours</b>	Full time
<b>Location</b>	Based at Hinckley Academy with a requirement to travel to undertake work at or for academies within the Trust

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Measured By</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• Must have QTS (Qualified Teacher Status)</li> <li>• First degree or Certificate of Education</li> <li>• Relevant recent professional development</li> </ul>		Application form Certificates
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> <li>• Excellent written and verbal communication skills</li> <li>• Self-motivated with good organisational skills and the ability to prioritise workload effectively</li> <li>• Adaptable to changing circumstances and new ideas</li> <li>• Able to follow the school's safeguarding procedures and recognise when to report any concerns</li> </ul>		Application form Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Working in secondary education</li> <li>• Delivering improved outcomes for learners</li> <li>• Successfully building and maintaining collaborative relationships with parents, carers, partners and the wider community</li> </ul>		Application form Interview Assessment
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>• Principles and practices of effective teaching and learning</li> <li>• Preparation of schemes of work and lessons</li> <li>• Principles and practices of monitoring/assessment/evaluation</li> </ul>		Interview Assessment

	<ul style="list-style-type: none"> <li>• The application of information and communications technology (ICT) learning and teaching in subject area(s)</li> </ul>		
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• A professional role model who is committed to their own continuous professional development and to developing others</li> <li>• Committed to and able to promote the aims of the school and the values of the Trust: Learners First, It's about Learning, No Barriers</li> <li>• Values diversity and the unique contribution that every individual makes to the learning community</li> <li>• Able to work calmly under pressure and withstand stress</li> <li>• Demonstrates professionalism, loyalty and integrity</li> <li>• Able to work flexibly, and to attend meetings as required</li> </ul>		Interview

**Person specification reviewed by:** Lisa Hickman, Headteacher

**Date:** March 2023