



## **Broad Heath Primary School** **Teacher Person Specification**

### **1. Qualifications/Training**

- Qualified Teacher
- Evidence of commitment to professional development
- Evidence of involvement in INSET activities

### **2. Knowledge and understanding**

- Knowledge and understanding of the principles of effective Primary Education
- Knowledge of assessment and record keeping and its purpose
- An understanding of issues around multi-cultural education
- Role of IT and the importance of it in the curriculum and has experience of using a whiteboard.
- Experience of planning for the needs of all children from Special Needs to Gifted and Talented

### **3. Experience**

- A proven record of successful teaching
- Evidence of effective planning/working with others
- Experience of the whole curriculum

### **4. Skills and Abilities**

- Display a commitment to equal opportunities
- Flexibility and open to new ideas/ways of learning
- Good communicator both orally and in writing
- Have a range of skills in physical education/outdoor pursuits/ PSHE
- Ability to deal and organise different personnel
- Show a willingness to professionally develop and lead
- Create a stimulating, vibrant and exciting learning environment
- Have a positive approach and be committed to raising standards
- Manage an allocated budget
- Ability to plan INSET sessions and lead when appropriate
- To be able to self-review and evaluate performance
- Team player and work cooperatively with a range of people
- Ability to laugh and persevere when demands are high
- All staff are responsible for ensuring safeguarding/promoting the welfare of the children.