

## Our School Context

Riverbank Academy is a World Class and Outstanding Special School. Our vision is for all students to make exceptional progress and lead happy and fulfilled lives.



We currently work with 200 students and have a dedicated staff team that care about their personal and academic development.

We have the most incredible facilities which has a huge impact on the quality of learning. This includes a Hydrotherapy Pool, Soft Play, Fitness Suite, Sensory Garden, Horticulture Area, Physiotherapy Room, Speech and Language Intervention Room, Forest School, Open Library Area, Food Technology Room, Computer Suite, Science Room, Art Room, Performing Arts Room, Trim Trail with Swings, a student led Café and a popup shop! We also have a Wave Centre and Navigator Suite to support the layered and complex needs of 18 students.

We are a Broad-Spectrum School with needs ranging from profound and multiple, severe and moderate learning difficulties (PMLD, SLD and MLD). This opens many professional development opportunities for our staff, allowing them to apply a range of new skills in a fully inclusive setting.



We are looking for a caring, motivated and creative individual that can provide outstanding learning support for our students. **We welcome all applicants from health, social care, primary, secondary, mainstream and special school backgrounds.**



### **What do we offer?**

- A friendly, happy and dedicated team
- A senior leadership team open-door policy for all staff
- Amazing facilities
- School iPad or Chromebook
- Staff access to our fitness suite, before and after school
- Exciting CPD opportunities
- Access to an innovative curriculum which has been adopted as best practice in other Special School settings.
- If staff have 100% attendance in an academic year they have can take one additional paid day off the following year!
- Additional payment for staff that attend residential trips on a Saturday and/or Sunday
- Cycle to Work Scheme
- Six Togetherness Sessions a year, where we come together as a school community to take part in activities such as school picnic/disco/sports day and simply enjoy being together!
- Free fruit, tea and coffee in the staffroom and a water cooler.
- Eleven “Wellbeing Wednesday” sessions where we encourage staff to take part in a wellbeing activity after school, this includes access to an external fitness instructor who comes into school and is free for staff to access.



## Hydrotherapy and Learning Support Assistant

### JOB DESCRIPTION

**HOURS:** **32 hours per week – Term time only plus 5 training days**  
**Monday 8:30-4:00 Tuesday to Friday 8.30 a.m. to 3.15 p.m.**

**SALARY:** **Grade 3- £15,832- £16,714 (pro rata)**

#### Job Purpose

To support the ethos of the school and work supportively with teachers and class based support staff in their responsibility for the development and education process by providing care and supervision to secondary age children and young people who have special educational needs, by utilising a good standard of practical knowledge and skills. The role will involve a range of activities including hydrotherapy pool/swimming support, classroom support, 1-1 or small group working, supporting with specialist interventions, and lunchtime supervision/ support.

#### Responsibilities and Tasks

Under the direction and control of the senior leadership team, a classroom teacher or designated supervisor.

1. Support students access to Hydrotherapy / swimming sessions, including:

- Assisting students with personal care and changing for Hydrotherapy / swimming lessons.
- Swimming, water confidence, and sensory support for students in the hydrotherapy pool.

2. Supervise the activities of the individual or groups of children to ensure their safety and facilitate their development including:

- To provide structured support and guidance in the development of our students' academic and social needs
- To provide in-class support to our teachers and delivery practitioners
- To assist with lunchtime supervision
- To assist with after school and break duties as part of the rota
- To assist with the tutorial programme as a co-tutor
- Supporting children to be independent.
- Promoting pupil independence, and reinforcing the children's self-esteem through praise and encouragement.
- Assisting with the provision of general care and welfare to pupils, being mindful of the need to maintain a safe environment at all times.
- Adhering to and maintaining school policies, routine and codes of conduct.
- Ensuring that pupils are able to safely use equipment and materials provided and being aware of the range of resources available.

2. Undertake the training required for you to carry out those activities necessary to meet the physical and emotional needs of the pupil, including pupils with educational, physical, sensory, communication and/ or emotional special needs.

3. Monitoring individual pupils' problems, progress, achievements and condition, and report these to the teacher as appropriate.
4. Work closely with the class teacher and other colleagues to support the administration and organisation of educational activities for individuals and groups of pupils, including marking and record keeping in line with school policies and practices.
5. Maintain personal and professional development to meet the changing demands of the job.

**Qualifications Required**

No specific qualification required.

A willingness to access training as required.

This job description is not necessarily a comprehensive definition of the post. The Personal Care, Engagement and Hydrotherapy Assistant may be required to undertake such other tasks appropriate to the level of appointment, as the Head of School requires. It may be subject to modification and amendment after consultation with the post holder.

**Person specification:**

Essential	Desirable
Experience in working in a care or school setting	Appropriate educational qualification
Ability to work independently	Evidence of further CPD
Ability to use own initiative	First Aid trained
Good understanding of safeguarding issues	Team Teach trained
Clearly presented application form and letter	Safeguarding training undertaken
Good physical health	Good ICT skills
Confident Swimmer	Life Guard Training

**Supervisory Responsibility**

Assistance to students and voluntary helpers.

**Supervision Received**

Pool Manager, Deputy Head

**Equal Opportunities:**

The post holder must carry out his/her duties with full regard to the Academy's Equal Opportunities policy.

*The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

**How to apply**

If you wish to apply to this please complete an application form and email to: [headteacher@riverbankacademy.org.uk](mailto:headteacher@riverbankacademy.org.uk)

**Application form:**

[https://sidneystingertrust.org.uk/files/HR%20Vacancy/vacancies\\_2020/mat\\_support\\_application\\_form\\_nov\\_2020.docx](https://sidneystingertrust.org.uk/files/HR%20Vacancy/vacancies_2020/mat_support_application_form_nov_2020.docx)

**Closing date:** 27th January 2023

**Interviews will be held:** Upon application

**Start date:** As soon as possible