

PERSON SPECIFICATION

Job Title:	Curriculum Lead IT & Business	Salary: Main Professional Grade + TLR2b
Location:	Whitley Academy	

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • Qualified Teacher • Good first degree with IT and/or Business as a main strand. • Recent substantial teaching experience with Secondary aged pupils in IT and/or Business. • Evidence of successful and varied experience in secondary schools. • Recent experience of a leadership responsibility within a department or pastoral team. • Proven track record of raising educational standards at departmental level. • Evidence of involvement in the development of IT & Business curriculum in Secondary School. • Significant personal examination success 	<ul style="list-style-type: none"> • Evidence of involvement in CPD activities both as participant and facilitator • Evidence of further professional development 	Application form, Original Qualification Documents & references
Knowledge & Understanding	<ul style="list-style-type: none"> • Up to date knowledge of IT & Business and an understanding of the importance of IT & Business with respect to pupils' learning. • Assessment recording and reporting of students' achievements. • Progression issues for pupils into KS3, from KS3 to KS4 and to post 16 • Strategies, including ICT applications to ensure effective learning in IT & Business. • Equal opportunities and anti-discriminatory practice in the school community. 	The ability to support early stage practitioners in developing their IT & Business teaching	Application, references & selection process
Skills & Abilities	<ul style="list-style-type: none"> • Effective communicator, with a vision and the ability to inspire others. • Emotional intelligence, tact and a sense of humor. • Use of range of data to track individual students, set targets and monitor them. 	<ul style="list-style-type: none"> • The ability to support non-specialist IT & Business teaching and learning 	Application, references & selection process

	<ul style="list-style-type: none"> • The capacity to establish and maintain good professional relationships and to deal with difficult situations sensitively. • Able to lead and be a team player. • The ability to teach IT & Business effectively in a comprehensive ethos. • High expectations of personal performance and of students' success. • Commitment to one's own learning. • A belief that schools can make a difference. • Able to think strategically, forward plan and contribute to whole school priorities. • Commitment to safeguarding and promoting the welfare of children and young people. 	through Foundation Y7	
Whitley Characteristics	<ul style="list-style-type: none"> • Resilience and initiative with a passion for all young people's learning • Enthusiastic about teaching and learning in your subject • Positive outlook • Team Player • Advocacy for Whitley Academy students and their community 		Application, references & selection process
Special Requirements	We are an equal opportunities employer and are committed to safeguarding and promoting the welfare of children. This post is exempted under the Rehabilitation of Offenders Act 1974 and as such, appointment will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS).		