



FINHAM PARK
MULTI ACADEMY TRUST

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Base School: Finham Park School
Post: EWO Support / Post 16 Learning Mentor
Salary: Grade 5

Job requirements

Knowledge	- Understand the education system	A/I/R
	- Understand the values of team work and the overall strategy of the department, for the benefit of young people	A/I/R
	- Understanding of the issues affecting truancy and non-school attendance	A/I/R
	- Understanding of the 'Early Help Assessment' protocol.	
Skills and Abilities	- Demonstrate assertiveness in dealing with students and fellow professionals	A/I/R
	- Plan and prioritise own workload and be able to manage conflicting demands	A/I/R
	- Accept the need for Continuing Development and Training	
	- An interest in education and working within an educational environment	A/I A/I
	- Ability to engage constructively with, and relate to, a wide range of young people and parents/carers	A/I/R
	- Ability to relate to young people, within different age groups about attendance and behaviour issues	A/I/R
	- Competent in the use of I.T	
	- Excellent communication and interpersonal skills	A/I
	- Ability to quickly establish positive working relationships with students, staff, parents and a wide range of people from within and outside the school	A/I/R A/I/R
	- Ability to handle difficult situations with sensitivity, confidentiality and discretion at all times, combined with a calm personality, a practical approach and sound judgement	A/I/R
	- Ability to be a good role model to young people and to demonstrate and promote positive values, attitudes and behaviour	A/I/R
	- Ability to maintain a non-confrontational approach	
	- Ability to assess the needs of students referred for support using the Early Health Assessment process.	A/I/R A/I
	- Must have a clean valid driving licence	A/I/R
Experience	- Proven experience of working successfully with disaffected students, including those with challenging behaviour	A/I/R
	- Experience of working with students with SEND	
	- At Least 2 years' experience of working with young people as a Learning Mentor or other youth / social work Background	A/I/R



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| Education | <ul style="list-style-type: none">- GCSE in Maths or English (or equivalent)- NVQ3 in a relevant area, e.g Teaching Assistant or equivalent qualification or experience | A/I
A/I |
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Special Requirements This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A disclosure and Barring Service check will be required prior to appointment.

How the job requirements will be assessed:

A - Application form

I - Interview

R - References