

### **Person Specification**

The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

	<b>Essential</b>	<b>Desirable</b>
<b>Experience, Knowledge, Skills &amp; Competencies</b> <ul style="list-style-type: none"><li>• Knowledge of Safeguarding and Child Protection policies and procedures</li><li>• Experience of working with children</li><li>• Experience of working within a team environment</li><li>• Be able to encourage children to achieve these aims through keeping the school's behaviour code</li><li>• Develop good appropriate relationships with children and staff</li><li>• Communicate positively and effectively to children and listen to them</li><li>• Actively contribute to a happy safe and supportive play environment</li></ul>	X   X X X X X	  X X
<b>Personal Attributes</b> <ul style="list-style-type: none"><li>• Excellent communication skills</li><li>• Able to work as part of a team or on own initiative</li><li>• Hard Working and dedicated to ensuring the needs of the children are met.</li><li>• Willingness to attend training as required</li></ul>	X X X X	