



FINHAM PARK
MULTI ACADEMY TRUST

Post of Head of Estates Finham Park Multi Academy Trust Applicant Information





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Dear Candidate,

Thank you for your interest in the position of Head of Estates for Finham Park Multi Academy Trust.

We are seeking to appoint an enthusiastic, qualified and experienced Head of Estates who will bring expertise and drive to lead the on-going development of Trust operations through the next exciting phase of our growth. The successful candidate will be positive, talented and energetic, ideally with past experience relevant to this role.

Finham Park Multi Academy Trust was formed on 1st April 2015. There are currently seven schools in the Trust, spread across Coventry and South Warwickshire.

Finham Park Multi Academy Trust is a trust that aspires to deliver a “World Class” education for all our young people. We aim to provide a vibrant and exciting working environment where all colleagues feel valued and are able to contribute to our current and future successes.

Our website pages seek to provide a clear picture of our vision and aspirations for the future. However, please do not hesitate to contact us to seek further information of if you would like to visit us before making an application.

We very much look forward to receiving your application.

Yours faithfully,

Peter Burns MBE
(Chair of Trustees)

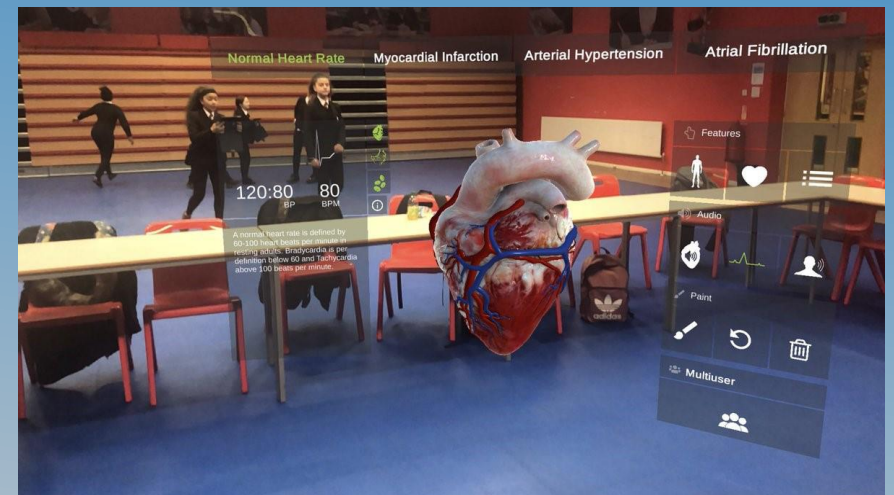
Mark Bailie
(Executive Headteacher)



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The Trust was formed in April 2015 and initially consisted of two schools: Finham Park School and Finham Park 2 School, our Free School. In April 2016, Finham Primary School joined, followed by the conversion of Lyng Hall School in July 2016 - strengthening our Trust. Following a period of stabilisation, we entered a second phase of growth and were joined by Pearl Hyde Primary in January 2019 and most recently in January 2021, Lillington Primary and Whitley Academy. We currently aim to be a 9 school Trust within the next few years.

With around 5,600 students, 700 staff and a highly effective operating model, Finham Park Multi Academy Trust gives member schools the financial and operational strength to drive school improvement and provides increased opportunities for students and staff across the Trust.





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Our community of schools

Finham Park School

Green Lane
Coventry
CV3 6EA
Ofsted 'Outstanding' (January 2015)

Lyng Hall School

Blackberry Lane
Coventry
CV2 3JS
Ofsted 'Good' (February 2012)

Finham Park 2 School

Torrington Avenue
Coventry
CV4 9WT
Ofsted 'Good' (June 2018)

Finham Primary School

Green Lane
Coventry
CV3 6EJ
Ofsted 'Good' (January 2019)

Pearl Hyde Community Primary School

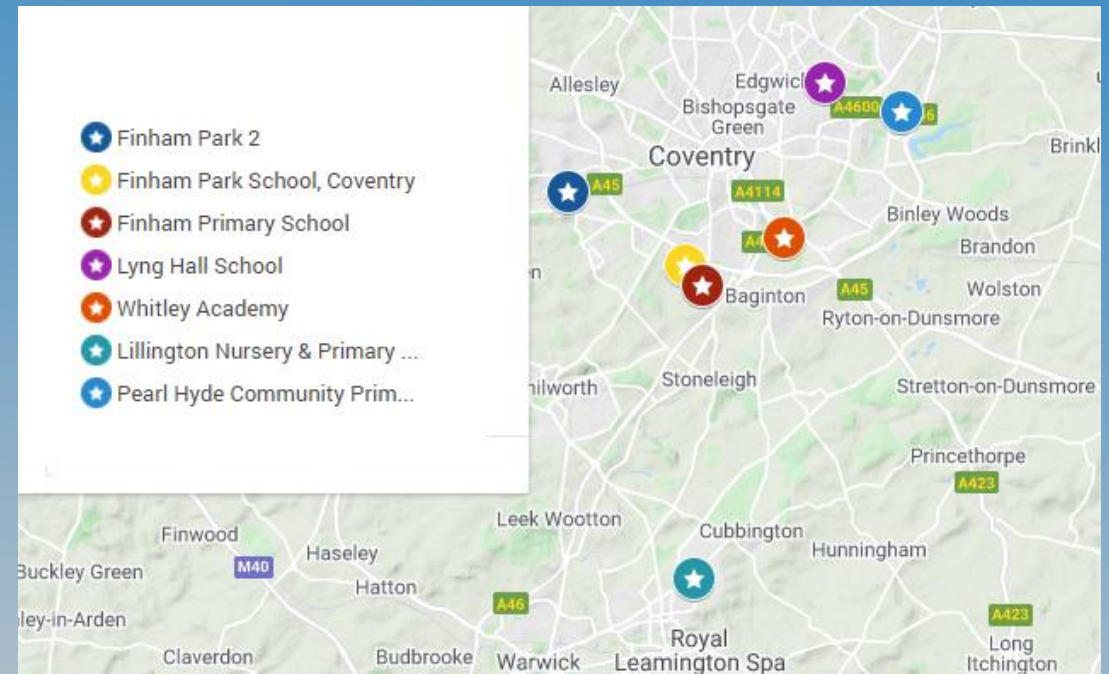
132 Dorchester Way,
Coventry
CV2 2NB

Whitley Academy

Abbey Rd,
Coventry
CV3 4BD

Lillington Nursery and Primary School

Cubbington Road,
Lillington,
Leamington Spa.
CV32 7AG





Our Vision...

Schools in Finham Park MAT will set out to pioneer, innovate and deliver a “World Class” education for all children from the age of 3-19 where the artificial barriers of stage and age are removed.

Our education will aim to exceed the highest national and international benchmarks for academic achievement, whilst ensuring young people develop a passion for learning in all its contexts and are ready to take their place as active members of our global community.

Schools in Finham Park MAT will seek to move beyond collaboration and into co-construction – ensuring our education is developed with and by all members to reflect the needs of our children, their families and the wider community.





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What do we offer to schools?

Joining Finham Park Multi Academy Trust has opened up a wealth of opportunity for our schools. Our Trust is built on a reputation of delivering educational excellence over many years. We are dedicated to working with all our School Leaders to co-construct experiences that lead to all our young people being part of a “World Class” education over time. For example, our Head teachers work together in a Strategic Operations Group where all contribute toward the strategic direction and operations of our Trust. The breadth of school contexts within Finham Park Multi Academy Trust also adds huge value when we support one another to tackle the challenges faced by all schools in the changing educational environment in the UK.

Facilities Development

Our Facilities Management team work with our schools to ensure their environment is both maintained to a high standard and also benefits from further development over time. Finham Park Multi Academy Trust schools benefit from a huge range of specialist facilities across the group and we have enjoyed considerable success in working with partners to secure additional funding, for example from the Education Funding Agency’s Condition Improvement Fund (CIF); this has supported boiler replacement; roof replacement and toilet refurbishment over the last year.

Human Resources Management

Our highly qualified team of Human Resources professionals are dedicated to ensuring staff are supported. We offer a full service of Human Resources support for all our schools.



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Information Technology Support

Our Multi Academy Trust Information Technology (IT) Services Team offer a full range of services from strategic and technical advice to operational support and a dedicated 'Helpdesk'. Finham Park Multi Academy Trust schools utilise the FROG Virtual Learning Environment (VLE) platform to support our inter-school co-construction activity. These exciting curriculum developments, led by subject specialists from all schools are transforming our approach to sharing pedagogical practice, improving the education for our pupils and reducing workload for teachers.

We currently offer IT support to the following Coventry schools that sit outside our Trust:

- Grange Farm Primary School
- Howes Primary School

Financial Management

As a charitable company, Finham Park Multi Academy Trust prepares and publishes its accounts each year. Our financial year matches the academic year, running from September through to August.

We follow the Department for Education's Academy Trust Handbook to ensure that the public money we are entrusted with is spent as fairly and efficiently as possible, and to the maximum benefit of our students.



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Insurance & Legal Services

Accurate and reliable legal advice can be vital for school leaders. The peace of mind and reassurance that rapid support from highly qualified legal advisors can bring to our schools is immeasurable. To this end all schools in Finham Park Multi Academy Trust are provided with legal services via a comprehensive Service Level Agreement with a national legal firm. Our current provider is Browne Jacobson - www.brownejacobson.com/education

School Improvement

Our ambition is for all schools in Finham Park Multi Academy Trust to provide a “World Class” education for their young people – providing them with the time of their lives and ensuring that make strong contributions to the communities and societies they live in – locally, nationally and globally. On their way to becoming “World Class”, each school will be described as ‘Outstanding’ by Ofsted. Our School Improvement service is built around professional respect for colleagues and focuses on enabling capacity within organisations. Strategic school improvement planning and Self Evaluation are supported by senior Trust staff, including Ofsted trained individuals. ‘Quality Assurance’ activities engage a range of stakeholders and inform targeted and specialised Quality Support to bring about impact and desired outcomes for young people.



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Continuing Professional Development (CPD)

We are dedicated to developing our colleagues at all levels within the Trust. Working at Finham Park Multi Academy Trust has provided excellent opportunities for many colleagues to develop their skills, often gaining promotion within our own schools. We offer a comprehensive range of professional development opportunities - these include an annual 'MAT Conference' where all our teaching and support staff learn together and enjoy their shared reflection on our many achievements.





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Just some of the benefits of working at Finham Park Multi Academy Trust...

- A high quality, modern working environment
- On site free car-parking
- Membership of the West Midlands Local Government Pension Scheme
- Childcare vouchers
- Free tea & coffee
- Hot food available on site
- Cycle to work scheme
- Bespoke Continuing Professional Development opportunities
- Access to Occupational Health and Counselling services, when required
- Free use of sports facilities on site





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What do our staff feel about Finham Park?

During a recent training day, colleagues were asked to reflect on what they felt was positive about working within our Trust. There were many factors, but the list below highlights just a few:

“Supportive students work well with staff”

“Positive ethos from the entire staff body”

“Great opportunities to develop career”

“High standards and expectations keep you challenged to push yourself”

“Forward thinking schools with regard to development of teaching & learning”

“Parents are keen to communicate and support”





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The City

Coventry is an historic city dating back to Saxon and Roman settlements as well as developing significantly during medieval times, and has a proud history in weaving, watchmaking, cycle manufacture and the automotive and engineering industries. Following devastating bombing during World War II, the city became a symbol of hope and regeneration and was the first city to 'twin' with another city in the world – the city is now twinned with 27 other towns and cities internationally. This also paved the way for the city to become a centre for peace and reconciliation and at its heart is the modern Cathedral designed by Sir Basil Spence, right next to the University campus.

More recently, the city has enjoyed taking part in the Olympic Games, hosting international football matches at its Ricoh Arena; and artists and performers in the city created the incredible 6 metre cycle-powered Lady Godiva puppet which travelled to London to take part in the Olympic opening Ceremony. Coventry is very proud to be the UK City of Culture in 2021 – exciting times! The region has a diverse range of activities to enjoy, including major pop concerts, ice hockey, rugby, football, theatre and has some interesting local attractions including the British Road Transport Museum, Herbert Art Gallery and Museum and a wide range of restaurants and cafes.

Coventry enjoys excellent public transport links and close proximity to major road networks – London is just under one hour by train and the city is easily connected to the surrounding countryside of Warwickshire. Kenilworth, Leamington Spa and Warwick are all within commutable distance of the school from the South, while Solihull and Birmingham lie to the East.

Easy commuting to Coventry means that you will have a wide choice of areas to consider living if you need to relocate to join our team - there is the city itself with many multicultural suburbs, thriving towns and villages located in beautiful nearby countryside.





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