



PERSON SPECIFICATION

Job Title: **Teacher of English** Salary: **Main Professional Grade**

Location: Whitley Academy

	Essential Criteria	Measurement*
Education and Qualifications	Graduate Teacher able to offer English at KS3 and KS4	A
Experience	Experience of assessment of student performance at Key Stages 3 and 4 (with potential to develop along with the curriculum at KS5).	I
	Experience of working as part of a team	I, R
Knowledge	Knowledge of National Curriculum requirements and assessment in English	I, R
	Knowledge of current trends in the teaching of English	I
Skills and Abilities	 Excellent classroom teacher with a lively, interactive approach Effective classroom manager 	I, R I
	Excellent inter-personal skills	I, R
	Excellent organisational skills	I, R
	Excellent IT skills	A, I
	Ability to teach English at KS3 and KS4	I, R
	A commitment to the place of English in the comprehensive school curriculum	
	 Patience, determination and tact; with students, parents & colleagues 	ı
	A commitment to equal opportunities	I, R
	A commitment to high standards	1, 1
	Engaging personality to whom students respond	I, R
	Willingness to work hard for sustained periods	I, R
	Excellent communicator	I, R
	A commitment to the safeguarding of children	A, I I/ R
Other	This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment	

^{*} A = Application form, I = Interview, R = References