

PERSON SPECIFICATION

Job Title:	Team Leader - Student Support	Salary: Grade 5
Location:	Whitley Academy	

	Essential Criteria
Education and Qualifications	<ul style="list-style-type: none"> • Educated to Level 2 minimum (GCSE grade C or above in English and Maths or equivalent). • Evidence of attendance on recognised courses or CPD related to one of the areas of experience and expertise highlighted below.
Knowledge and Understanding	<ul style="list-style-type: none"> • Of the needs and characteristics of young people. • Of the importance of positive role models for young people. • Of equal opportunities and anti-discriminatory practice in the context of the school community. • Experience and expertise in at least one of the following: <ul style="list-style-type: none"> ○ Child protection. ○ Supervision and behaviour management techniques. ○ Strategies, including literacy, numeracy, ICT, independent learning, special educational needs and anti-racism to ensure effective learning. • Of leading other staff supporting students who face a range of challenges and barriers to their learning would be an advantage • Experience of EAL or TEFAL would be beneficial but not essential.
Skills and Abilities	<ul style="list-style-type: none"> • To inspire and lead staff • To communicate effectively. • To motivate and encourage students to work co-operatively. • To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively. • To be a team player. • To organise and co-ordinate classroom activities. • To plan and deliver effective lessons that ensure clear learning objectives are met. • To work independently when required whilst also leading a successful and cohesive team
Attitudes and Values	<ul style="list-style-type: none"> • High expectations of personal performance and of students' success. • High expectations of the team. • Ability to adapt to different situations and show initiative. • Commitment to one's own professional development. • A belief that schools can make a positive difference to the lives of students.
Other	This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment