



Coventry City Council

## Job Description

<b>Job Title:</b>	Supply Teacher of Children and Young People with a Hearing Impairment	<b>Job Number:</b>	R348573479
<b>Service:</b>	Sensory Team	<b>Grade:</b>	TMS UPS + SEN 1 or 2 Allowance for specialist Teacher of Deaf Qualification
<b>Location:</b>	Cannon Park Annexe and settings around Coventry		

### Our values:

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation.

### Job Purpose:

To provide specialist advisory and teaching support for children and young people (CYP) with hearing impairments on a casual basis in homes, audiology clinics, local mainstream schools, special schools and in designated provision to enable them to access an appropriate inclusive education, in accordance with the Policy for Children with SEN of Coventry Children, Learning and Young People's Directorate.

### Main Duties and Responsibilities:

Responsible to:

- Sensory Team Lead through the Deputy Lead Sensory Team- Hearing Impairment

Duties and responsibilities as a Specialist Teacher of HI children:

- To undertake the professional duties of a teacher in accordance with the School Teachers Pay and Conditions Document
- To provide specialist teaching support on a peripatetic basis to settings, homes and Resource Base settings to identified hearing impaired children receiving their education in local mainstream or special schools
- To provide specialist teaching support to newly identified CYP with a hearing impairment
- To advise and liaise with teachers and support staff in the educational management of CYP with a hearing impairment and to maintain routine contact with educational staff and families.
- To advise a wide range of other professionals on the educational implications of deafness and on the promotion of language (spoken & signed), communication and literacy skills in deaf children in order to maximise curriculum access.
- To use appropriate communication methods with all children in accordance with parental wishes and the communication policy of the Service.
- To advise on the use of specialist equipment including hearing aids /radio aids/cochlear implants/ sound field systems, ensure appropriate skills training for children and to ensure routine maintenance of such equipment.

- To monitor and maintain records of children's educational progress and achievement
  - To monitor and maintain records of all involvement with individual children, schools, families and other agencies
  - To provide written contributions to both statutory assessments and annual review procedures
  - To promote excellent relationships with families and professionals in the education of CYP with a hearing impairment.
  - To promote the inclusion of CYP with a hearing impairment with their educational peer group
  - To undertake assessment of the educational implications of a hearing impairment for identified children and to report to families, teachers and other professionals the results of such assessments
  - To promote awareness of the needs of CYP with a hearing impairment including through INSET for other professionals
  - To take part in professional development activities related to the above duties as required by the Service in line with the National Teaching Standards .
  - To contribute to the overall development and management of policies and practices within the Sensory Team
  - To undertake all duties related to the post in a manner concordant with Coventry City Council policies regarding SEN and Inclusion
  - To undertake other duties relating to the educational support of CYP with a hearing impairment. commensurate with the post of Teacher of the Deaf as required by the Professional Lead Hearing Impairment.
  - To carry out any other duties and responsibilities appropriate to the range of the salary grade
- Any other duties and responsibilities within the range of the salary grade.

This job description will be reviewed annually but will be subject to formal review at least once in a two year Professional Review cycle. The job description may be re-negotiated at any other time at the request of the teacher or the Sensory Team Lead. Any proposed changes will be discussed in detail with the post holder

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The post holder must comply with Coventry City Council's health and safety policy and in particular is required:-

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions
- To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

**Any further Health and Safety responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars**

The post holder must comply with the Interagency procedures of the Safeguarding Children's Partnership and Coventry City Council's policies for safeguarding children and safeguarding adults and in particular is required:-

- To ensure they are aware of the signs that may suggest a child or vulnerable adult is being abused or neglected

- To report to their manager, or other appropriate manager, any concerns they may have that suggest that a child or vulnerable adult may be being abused or neglected immediately

**Any further Safeguarding Partnership responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars**

- Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Workforce Diversity and Inclusion Policy.
- Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

**Responsible for:** Educational Support to Hearing Impaired Children and Young People in local mainstream and other specialist settings.

**Responsible to:** Sensory Team Lead through the Deputy Lead Sensory Team

**Date Reviewed:** July 2021

**Updated:**



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## Person Specification

<b>Job Title:</b>	Supply Teacher of Children and Young People with a Hearing-Impairment	<b>Job Number:</b>	<b>R348573479</b>
<b>Service:</b>	Sensory and Physical Support Service	<b>Grade:</b>	TMS UPS + SEN 1 or 2 Allowance for specialist Teacher of Deaf Qualification
<b>Location:</b>	Cannon Park Annexe and settings around Coventry		

Area	Description
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<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>• A firm knowledge of educational principles and curriculum management including in relation to SEND and Inclusion</li> </ul>
	<ul style="list-style-type: none"> <li>• Understanding of general, cognitive and linguistic development in children, with particular knowledge of hearing-impaired youngsters</li> </ul>
	<ul style="list-style-type: none"> <li>• A thorough knowledge regarding the educational implications of a hearing impairment</li> </ul>
	<ul style="list-style-type: none"> <li>• A thorough knowledge of specialist intervention strategies required to facilitate access to the curriculum for hearing impaired children</li> </ul>
	<ul style="list-style-type: none"> <li>• An understanding of key issues, local and national, in the education of children with particular reference to SEND and young people and children and Inclusion</li> </ul>
	<ul style="list-style-type: none"> <li>• A good understanding of the implications of sensory need combined with other additional needs</li> </ul>
	<ul style="list-style-type: none"> <li>• A good understanding of language development in hearing and hearing-impaired children</li> </ul>

<b>Skills and Abilities:</b>	<ul style="list-style-type: none"> <li>• Evidence of success when teaching children, including those with special needs and hearing impairments</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to form supportive relationships with colleagues</li> </ul>
	<ul style="list-style-type: none"> <li>• Willingness to take initiative, responsibilities and contribute to overall Service development</li> </ul>
	<ul style="list-style-type: none"> <li>• Flexibility in responding to the changing needs of children with a hearing-impairment and families</li> </ul>
	<ul style="list-style-type: none"> <li>• Excellent communication and inter-personal skills when dealing with children, schools, parents/carers and other agencies</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to use ICT effectively, including to support hearing impaired children in their learning</li> </ul>
	<ul style="list-style-type: none"> <li>• Commitment to the City Council's policies regarding SEND and Inclusion and Equal Opportunities</li> </ul>
	<ul style="list-style-type: none"> <li>• British Sign Language skills to Level 1 or equivalent or a willingness to learn</li> </ul>



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<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Successful record of recent experience of mainstream, unit or special school teaching experience with children with a hearing impairment</li> </ul>
	<ul style="list-style-type: none"> <li>• Experience of successful collaborative working with other agencies and close working with parents/carers</li> </ul>
	<ul style="list-style-type: none"> <li>• Experience of delivering training</li> </ul>
<b>Educational:</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>
	<ul style="list-style-type: none"> <li>• A further mandatory specialist qualification for Teachers of Hearing Impaired Children. Applications for teachers in training for this qualification will be considered</li> </ul>
	<ul style="list-style-type: none"> <li>• Evidence of commitment to further professional development.</li> </ul>
<b>Special Requirements:</b>	<ul style="list-style-type: none"> <li>• This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS).</li> <li>• Driving Licence will be subject to checking with DVLA. It is council requirement to have Business Use Car Insurance and a Valid MOT Certificate (for cars over 3 years old) If the postholder does not hold a driving license they must be able to make their own arrangements for travel to fulfil the requirements of the post.</li> </ul>
<b>Car Allowance</b>	<ul style="list-style-type: none"> <li>• Casual car allowance</li> </ul>

**Date Reviewed:** September 2021

**Updated:**