



FINHAM PARK
MULTI ACADEMY TRUST

**PERSON SPECIFICATION
FINHAM PARK 2**

Job Title Teaching Assistant – General Classroom Based Role

	Job Requirements	Measurement*
Knowledge	▪ Understanding of relevant codes of practice and legislation ▪ Understanding of child development and learning ▪ Training in relevant learning strategies ▪ Knowledge of a range of strategies to promote good behaviours	A/I A/I A/I A/I
Skills & Abilities	▪ To effectively use ICT and use of other equipment ▪ Ability to relate well to children and adults ▪ Able to demonstrate initiative and work constructively as part of a team ▪ Ability to self-evaluate learning needs ▪ Able to manage the behaviour of pupils ▪ Able to motivate and inspire young learners ▪ Able to support processes and procedures for pupil learning ▪ Flexible approach ▪ Good communication skills ▪ Self-motivated, hardworking, able to use initiative and requiring minimal guidance and supervision ▪ Demonstrates tact, discretion and confidentiality	A/I A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R
Educational	▪ Good literacy and numeracy skills ▪ NVQ2 for Teaching Assistants or equivalent qualifications and experience	Certificates
Special Requirements	▪ This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check by the Disclosure & Barring Service (DBS) will be required prior to appointment.	DBS

A= Application I = Interview R = References