Cardinal Newman Catholic School

Part of the Holy Cross Catholic Multi Academy Company

Person Specification Finance Officer

Name:

Salary Scale: Grade 5

Area	Specification	Essential	Desirable
Knowledge	Knowledge of PS Financials		Х
	Knowledge of spreadsheets and word processing packages	Х	
	Knowledge of SIMS.net ICT package		Х
	Working knowledge of Academies Financial Handbook		Х
Skills and Abilities	Excellent communication skills	X	
	Excellent organisational skills	X	
	Ability to prioritise workload	X	
	Excellent IT skills	X	
	Confidentiality, tact, diplomacy and sensitivity	X	
	Ability to work independently and also as part of a team	X	
Experience	Significant experience of working within a finance function, carrying out a range of finance tasks including account reconciliation	Х	
	Experience of working with accounting software	X	
	Experience of managing priorities in a pressured environment whilst meeting agreed deadlines/timescales	X	
	Experience of working in a school environment		Х
Education	5 GCSE (or equivalent) English and Maths (A – C)	Х	
	AAT or equivalent /relevant bookkeeper or financial qualification to demonstrate experience		X
	NVQ Level 3 (or equivalent qualification) (Where qualification not held, evidence of knowledge and experience in a relevant discipline)	Х	

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Special Requirements	This post is exempt from the provision of the Rehabilitation of Offenders Act 1974. Enhanced Disclosure and Barring Service clearance will be required prior to appointment.	х	
	Ability to drive and have access to a car is an advantage but not essential.		Х
	Able to work hours required at school and be flexible in changing hours.	Х	
	Prepared to attend occasional evening meetings.	Х	

Date Reviewed: September 2019