

## Job Description: Mainscale Teacher

### Job Purpose

To teach pupils within the primary age range, 4 – 11.

### Responsibilities

1. Teaching Duties  
As described in the school's Teaching and Learning Policy:
  - create a stimulating, effective and well organised learning environment
  - prepare, teach, review and evaluate all aspects of the curriculum.
  - take into account and plan for the range of needs of all pupils,
  - assess, record and report on the development, progress and attainment of pupils
  - promote the general progress and well-being of all pupils
  - maintain good order and discipline among pupils
  - follow school safeguarding procedures to ensure safety and well-being of all children
  - communicate effectively and consult with the parents of the pupils
  - use creative approaches, including ICT, confidently for planning and teaching across the curriculum
  - Take responsibility for the management of other adults within the classroom
  - Promote independence and independent learning
  
2. Other Professional Duties
  - participate proactively in the Performance Appraisal process (not NQTs)
  - follow school policies and procedures
  - liaise with other agencies
  - evaluate and reflect on your methods of teaching and programmes of work
  - attend and fully participate in staff, planning and phase meetings
  - engage in continued professional development
  - co-operate and collaborate with colleagues on the preparation and development of courses of study, teaching programmes, methods of teaching and assessment, pupil's welfare and pastoral arrangements
  
3. Curriculum Responsibility  
Take on the role of subject leader for an area of the curriculum to be agreed (not NQTs).  
This will involve relevant training, leading development of the subject and monitoring its delivery and standards throughout the school.

You are required to undertake any other reasonable duties as detailed by the Headteacher. All duties are to be undertaken in relation to school policies, curriculum documentation and the School Improvement Plan.

### Statutory Requirements

You are required to carry out the duties of a school teacher as set out in the current School Teacher's Pay and Conditions document.

You are required to fulfil the Teacher's Standards 2012

You will be responsible to the Headteacher and the Senior Leadership Team