



FINHAM PARK
MULTI ACADEMY TRUST

PERSON SPECIFICATION

Job Title **Teaching Assistant – General Classroom Based Role**

	Job Requirements	Measurement*
Knowledge	<ul style="list-style-type: none">▪ Understanding of relevant codes of practice and legislation▪ Understanding of child development and learning▪ Training in relevant learning strategies▪ Knowledge of a range of strategies to promote good behaviours	A/I A/I A/I A/I
Skills & Abilities	<ul style="list-style-type: none">▪ To effectively use ICT and use of other equipment▪ Ability to relate well to children and adults▪ Able to demonstrate initiative and work constructively as part of a team▪ Ability to self-evaluate learning needs▪ Able to manage the behaviour of pupils▪ Able to motivate and inspire young learners▪ Able to support processes and procedures for pupil learning▪ Flexible approach▪ Good communication skills▪ Self-motivated, hardworking, able to use initiative and requiring minimal guidance and supervision▪ Demonstrates tact, discretion and confidentiality	A/I A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R A/I/R
Educational	<ul style="list-style-type: none">▪ GCSE Grade C or equivalent in English, Maths and Science▪ NVQ2 for Teaching Assistants or equivalent qualifications and experience	Certificates
Special Requirements	<ul style="list-style-type: none">▪ This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check by the Disclosure & Barring Service (DBS) will be required prior to appointment.	DBS

A= Application I = Interview R = References