



Coventry City Council

Job Description

Vacancy Reference No:

Job Title: Streetpride Operative

Job Number: C6704D

Service: Streetpride

Post Number:

Location: City Wide

Grade: 3

Our values:

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation.

Job Purpose:

To support the maintenance and improvement of streets, neighbourhoods, parks and open spaces by undertaking driving duties using a range of vehicles and carrying out a range of associated street cleansing and grounds maintenance activities.

Main Duties and Responsibilities:

1. Undertake general driving duties, which may include allocated vehicles up to 7.5 tonnes, Mechanical Pavement Sweepers and ride on grass cutting equipment
2. When working on the highway, ensure necessary signing and coning as required by the Safety at Street Works and Road Works Code of Practice, and Chapter 8 of the Traffic Signs Manual.
3. Undertake a range of associated street cleansing tasks, including
 - Emptying litter and dog bins
 - Removal of graffiti and sharp materials such as needle sticks
 - Removal of fly posting and fly tipping
 - Removal of spillages and dead animals
 - Pavement sweeping
4. Undertake a range of associated grounds maintenance tasks, including
 - Hedge and shrub bed maintenance
 - Undertake grass cutting, strimming and edging, using a range of hand-held and power tools
 - Basic horticultural tasks and ground level tree works
 - Over marking of sports pitches.
 - Carry out basic chemical control (under direct supervision)
 - Erection and dismantling of sports equipment.

5. Undertake snow clearing and gritting of sites as directed
 6. Complete any relevant records, using hand held data devices and information technology systems as necessary.
 7. Any other duties and responsibilities within the range of the salary grade which may include assisting other council departments in the delivery of their services
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The post holder must comply with Coventry City Council's health and safety policy and in particular is required:-

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions
- To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

The post holder must comply with the Interagency procedures of the Safeguarding Boards and Coventry City Council's policies for safeguarding children and safeguarding adults and in particular is required:-

- To ensure they are aware of the signs that may suggest a child or vulnerable adult is being abused or neglected
- To report to their manager, or other appropriate manager, any concerns they may have that suggest that a child or vulnerable adult may be being abused or neglected immediately

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Workforce Diversity and Inclusion Policy.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Responsible for:

Responsible to: Supervisor

Date Reviewed: March 2015

Updated: February 2021



Coventry City Council

Person Specification

Job Title:	Streetpride Operative	Job Number:	C6704D
Service:	Streetpride	Post Number:	
Location:	City Wide	Grade:	3

Area	Description
Knowledge:	<ul style="list-style-type: none">• Basic knowledge of horticultural operations• Knowledge of Health and Safety in the Workplace• Knowledge of Road Safety Act• Basic environmental understanding and appreciation
Skills and Abilities:	<ul style="list-style-type: none">• Ability to operate basic hand and power tools• Literacy skills to complete small amounts of records and paperwork• Ability to undertake a range of labouring tasks that involve regular bending, pulling and lifting• Communication skills to respond to public enquiries on site• Ability to work as part of a team• Ability to work on own initiative• Readiness to learn new skills through on the job training
Experience:	<ul style="list-style-type: none">• Some practical experience of basic garden maintenance
Educational:	<ul style="list-style-type: none">• Category B manual driving licence as a minimum
Special Requirements:	<ul style="list-style-type: none">• Able to work outdoors in all weathers• Willingness to undertake appropriate training and develop skills and knowledge as required• Able to work flexibly across any shift when required

Date Reviewed: 10 March 2015

Updated: February 2021