JOHN GULSON PRIMARY SCHOOL



Person Specification: Class Teacher

Factor	Essential	Desirable
Qualifications	 Qualified Teacher status Degree Evidence of a commitment to professional development 	
Experience	 The Class Teacher should have experience of: Consistently good / outstanding teaching within the primary range Experience of teaching in KS2 Can effectively use a range of AfL strategies to drive forward learning Working in partnership with parents 	
Knowledge and understanding	 Excellent subject knowledge and understanding of the National Curriculum Clear philosophy of primary education which puts the well-being of the child at the centre of process Able to plan for progression across the attainment range, designing effective learning across a series of lessons Committed to meeting the needs of all children Has an awareness of the principles of effective assessment which empowers children as learners Understands the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN, Safeguarding and Child Protection; Understands and demonstrates effective teaching and learning styles. Good understanding of a range of positive behaviour management strategies Identified curriculum strengths 	
Skills	The Class Teacher will be able to: • promote the school's aims positively, and use effective strategies to motivate and inspire pupils; • develop good personal relationships within a team; • establish and develop close relationships with parents, governors and the community; • communicate effectively (both orally and in writing) to a variety of audiences; • create a challenging, effective and stimulating learning environment. • Able to use ICT effectively	

Personal characteristics and abilities	 Endorses a 'growth mindset' in all areas of professional life Good team player Shows willingness to contribute to the whole school community, in and out of the classroom Flexible and adaptable Organised and able to prioritise, meeting all deadlines Energetic and positive Ambitious for self and pupils Good sense of humour Committed to improving own practice 	
Special requirements	An enhanced DBS check is required	