



# Baginton Fields School

"Dedicated to delivering inspirational learning experiences."

## Teaching Assistant Person Specification

Baginton Fields School is committed to safeguarding and promoting the welfare of its students. All staff are expected to share, and demonstrate, this commitment.

	Essential Criteria	Assessment by:
<b>Education and Qualifications:</b>	<ul style="list-style-type: none"> <li>➤ Effective communication and literacy skills.</li> <li>➤ Preferably GSCE English &amp; Maths or equivalent</li> </ul>	Application Form Application Form
<b>Experience:</b>	<ul style="list-style-type: none"> <li>➤ Placement in comparative setting</li> </ul>	Application Form
<b>Skills:</b>	<ul style="list-style-type: none"> <li>➤ Excellent communication skills.</li> <li>➤ Excellent interpersonal skills with colleagues, students, parents and professionals.</li> <li>➤ Ability to function effectively in multi-professional environment.</li> <li>➤ Ability to demonstrate initiative and self-motivation.</li> <li>➤ Responding to individual student need.</li> <li>➤ Ability to show empathy to students with SEN.</li> <li>➤ Ability to respond to the care and personal needs of students with SEN.</li> </ul>	Interview Interview Previous Exp. References References References References
<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>➤ Thorough appreciation of the role of the post as described by the accompanying Job Description.</li> <li>➤ Importance of "Keeping Children Safe in Education (DfE 2019)" to ensure the safeguarding of children, with particular reference to SEND.</li> <li>➤ Principles of Equality of Opportunity.</li> </ul>	Interview Interview / App.
<b>Personal:</b>	<ul style="list-style-type: none"> <li>➤ Suitable for working with children.</li> <li>➤ Commitment to keeping children safe.</li> <li>➤ Excellent attendance record.</li> <li>➤ Persistent and resourceful.</li> <li>➤ Flexible and approachable.</li> <li>➤ Maintain a sense of humour under pressure.</li> <li>➤ Commitment to equality of opportunity.</li> </ul>	Interview / App References References. Interview / Ref. Interview Interview / Ref. Interview / App
<p>Please contact school should you wish to discuss elements of this Person Specification. Alison Francis. Headteacher.</p>		