



Coventry City Council

Vacancy Reference No:
Job Description

Job Title: E.O.C Therapeutic Practitioner

Job Number: A5629

Service: Edge of Care Service

Grade: G6

Location: City Wide

Our values:

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation.

Job Purpose:

To provide intensive support to young people and their families to overcome barriers which may be impacting on their health, social and emotional and educational needs in order to improve their outcomes and reach their full potential whilst remaining in their family setting.

To deliver comprehensive Evidence based interventions, which address the behaviour of individual young people within a family and community-based setting, under the supervision and instruction of the Edge of Care Therapist and senior management.

Main Duties and Responsibilities:

Referral and assessments

1. To undertake assessments (in an analytical process), as required, in respect of young people referred into to the Edge of Care service. In order to inform the decisions as to their suitability for Edge of Care involvement.
2. To plan, develop, deliver and review the interventions in partnership with all relevant systems, key agencies and personnel working with the young person and family
3. To ensure all interventions are time limited to meet the definitions within the evidence base, in order to certify that every case which needs clinical intervention receives it within the appropriate timeframe.

Targeted Support

1. To provide therapy at dates, times and venues agreed with Edge of Care Management
2. To assess the suitability for systemic therapy and formulate a focus for the work underpinned by theory and evidence-based practice as directed by the EOC Therapist.
3. To liaise with the Edge of Care Therapist to co-ordinate the development and delivery of evidence based therapeutic interventions.
4. To use therapeutic skills in engaging families who have complex issues, especially where the young people may be more intricate and challenging.
5. To actively review and monitor intervention plans, in line with the expectations of the wider EOC

workforce and as agreed with the EOC Therapist.

6. To develop and implement appropriate care plans, risk assess and risk management plans, as directed by management.
7. To ensure that all Child Protection concerns are reported in accordance with local procedures and policies
8. To participate in regular supervision with the Edge of Care Therapist.

Case management

9. To manage a caseload of young people aged 8-17 years who have been assessed as suitable for therapeutic or social care evidence-based interventions.
10. To work flexibly and intensively within a defined period of time, as directed by EOC management.
11. To guarantee case files and records are kept in a suitable manner, updated as worked, and ensure that relevant information is available on file to monitor the use of the service and feedback from families.

Information sharing

1. To work in partnership with other disciplines and to maintain links with statutory and primary care agencies as appropriate, working in line with the Coventry City Council information sharing protocols.
2. Maintain clear and accurate records and provide information to maintain the agreed reporting systems.
3. To monitor and report on all work, ensuring that targets are met and reviewed in line with the Edge of Care service requirements.

Training

4. To actively participate in all training, supervision and consultation activities
5. To contribute to training and development programmes in respect of Edge of Care Service development.

Other responsibilities

6. To work with other team members and the wider social care workforce (as defined by management)
7. To gain additional highly specialist experience, skills and training relevant to the Edge of Care service in line with continuing professional development
8. To attend meetings and training as required or directed by management.
9. To use a computer as necessary and IT packages to record data, emailing, report writing etc.
10. To ensure that the policies and procedures of Coventry City Council are adhered to, including Child Protection, Confidentiality Policies and Health and Safety.
11. To ensure that work in accordance with the code of Ethics and Practice for the relevant Safeguarding Children's Board.
12. To adhere to the Coventry City Council Equal Opportunity and Diversity Policy and promote anti-discriminatory practice
13. To undertake such duties as required by EOC management
14. This role will involve working at various locations, and involve some travelling to fulfil the requirements of the service including working in the family's home and community.
15. Any other duties and responsibilities within the range of the salary grade.
16. You **must** include the health and safety responsibility option below that is appropriate to the

level of the post and delete the others :- **All employees**

The post holder must comply with Coventry City Council's health and safety policy and in particular is required:-

To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions

To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required

Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare

To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

The post holder must comply with the Interagency procedures of the Safeguarding Boards and Coventry City Council's policies for safeguarding children and safeguarding adults and in particular is required:-

- To ensure they are aware of the signs that may suggest a child or vulnerable adult is being abused or neglected
- To report to their manager, or other appropriate manager, any concerns they may have that suggest that a child or vulnerable adult may be being abused or neglected immediately

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Equality, Diversity and Inclusion Policy.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Responsible for:

Responsible to: Senior Practitioner / EOC Therapist

Date Reviewed:

Updated: 26/11/20



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Person Specification

Job Title:	EOC Therapeutic Practitioner	Job Number:	A5629
Service:	Edge of Care Service	Grade:	G6
Location:	City Wide		

Area	Description	Criteria will be measured by:
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Knowledge:	An understanding of issues which impact on young people's ability to respond to and manage situations effectively	
	Understanding of appropriate and effective problem-solving intensive interventions with young people including 1:1 support and work with families	
	A thorough knowledge of issues relating to child protection	
	Knowledge of Family systems theory and application	
	Knowledge of Social Ecological Theory and application	
	Knowledge of Behavioural therapies theory and application	
	Knowledge of Cognitive behavioural therapy theory and application	
	Children development research and its application in treatment	
	Social Skills assessment and intervention	

Skills and Abilities:	Ability to motivate young people	
	Ability to establish good working relationships with young people based on respect and openness	
	Ability to work using own initiative	
	Ability to work effectively within teams and as an individual	
	Ability to communicate effectively and form good working relationships with young people and their families to support and motivate them to address issues which may be creating barriers	
	Ability to manage, update and prioritise case work/files	



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Human Resources

	Effective written, verbal and presentation skills and demonstrate ability to write clear, concise reports, case notes and support plans Working with children, young people and their families Planning and organising skills for caseload management Skills and ability to monitor and evaluate therapeutic interventions	
	Ability to manage and prioritise own workload	
	Ability to undertake appropriate assessments of the needs of young people and their families to support and implement effective support plans	
	Ability to provide a positive role model for young people	

Experience:	Experience of working with young people who have complex needs and exhibit emotional and behavioural difficulties	
	Experience of creative and innovative approaches to engage vulnerable and hard to reach young people	
	Experience of recording sensitive information, maintaining case files and adhering to confidentiality policies Self management skills, including time management and ability to work to strict deadlines Ability to communicate effectively, orally and in writing highly technical and clinically sensitive information Understanding of other professionals theoretical perspectives of this client group Willingness to commit to continuous improvement and professional development Ability to operate as a lone worker To contain and work with high levels of distress from young people and their families;.	

Educational:	NVQ Level 3 in children and young people	
	Desired Professional Qualification in Psychology, Nursing, Social Care or Health & Social Care Level 5	
	Desired additional therapeutic qualification certificate	

Special Requirements:	<ul style="list-style-type: none"> This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS). 	
	Ability to work flexibly, out of hours and participate in the on call system	

Date Reviewed: 27/11/20

Updated: