



## Person Specification: Class Teacher

	Essential	Desirable
<b>Qualifications</b>	Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: Teaching within the specified range, which may include experience of working with children with special needs/EAL/G&T or LAC	In addition, the Class Teacher might have experience of:- Teaching across the whole Primary age range Working in partnership with parents
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of:  The ability to think creatively across the whole curriculum; The theory and practice of providing effectively for the individual needs of all the children (e.g. classroom organisation and learning strategies); Statutory National Curriculum development, including the requirements for the Primary Framework; The processes that can be used to raise standards of achievement; Of how to include all children in the learning process; The monitoring, assessment, recording and reporting of	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> <li>• The specific needs of pupils with ASD</li> </ul>

	<p>pupils' progress;</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health&amp;Safety, SEN and Child Protection;</p> <p>The positive links necessary within school and with all its stakeholders;</p> <p>Effective teaching and learning styles and confident use of ICT to support learning.</p>	
<b>Skills and abilities</b>	<p>The Class Teacher will be able to:</p> <p>Promote the school's aim positively, and use effective strategies to monitor motivation and morale;</p> <p>Develop good personal relationships within a team;</p> <p>Establish and develop close relationships with parents, governors and the community;</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>Create a happy, challenging and effective learning environment</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>Develop further links with engaging parents.</p>