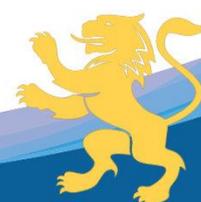




FINHAM PARK  
MULTI ACADEMY TRUST

## PERSON SPECIFICATION

Criteria	Qualities
<p><b>Qualifications and experience</b></p>	<ul style="list-style-type: none"> <li>• Unqualified or Qualified teacher status</li> <li>• Degree for Qualified teacher</li> <li>• Degree level education</li> </ul>
<p><b>Desirable Experience, Skills and knowledge, or, areas for development</b></p> <p><b>(these are areas that will be addressed in induction and ongoing training)</b></p>	<ul style="list-style-type: none"> <li>• Knowledge of the National Curriculum</li> <li>• Knowledge of effective teaching and learning strategies</li> <li>• A good understanding of how children learn</li> <li>• Ability to adapt to meet pupils' needs</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Ability to communicate effectively with parents and other stakeholders</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Knowledge and understanding of assessment to support progress</li> <li>• Knowledge or interest in curriculum areas</li> <li>• Knowledge and use of effective behaviour management strategies</li> <li>• Good ICT skills, particularly using ICT to support learning</li> </ul>
<p><b>Personal qualities</b></p>	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• High expectations for children's attainment and progress</li> <li>• Ability to work under pressure and prioritise effectively</li> </ul>





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|  | <ul style="list-style-type: none"><li>• Commitment to maintaining confidentiality at all times</li><li>• Commitment to safeguarding and equality</li><li>• High expectations of self as a role model to others</li></ul> |
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