



FINHAM PARK
MULTI ACADEMY TRUST

PERSON SPECIFICATION

Criteria	Qualities
Qualifications and experience	<ul style="list-style-type: none"> • Unqualified or Qualified teacher status • Degree for Qualified teacher • Degree level education
Desirable Experience, Skills and knowledge, or, areas for development (these are areas that will be addressed in induction and ongoing training)	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt to meet pupils' needs • Ability to build effective working relationships with pupils • Ability to communicate effectively with parents and other stakeholders • Knowledge of guidance and requirements around safeguarding children • Knowledge and understanding of assessment to support progress • Knowledge or interest in curriculum areas • Knowledge and use of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively





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| | <ul style="list-style-type: none">• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality• High expectations of self as a role model to others |
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