

School Counsellor

PERSON SPECIFICATION

Job Title: School Counsellor

Hours: 9 Hours per week. 39 weeks per year

Training and Qualifications	Essential (E) Desirable (D)
Relevant qualifications on Counselling or Psychotherapy	E
Member of BACP or equivalent professional body	E
Additional qualifications in sector-relevant fields such as youth work	D
Experience	E/D
Experience of working with young people	E
Commitment to ongoing professional development	E
Experience of working within a secondary school setting	D
Experience of different therapeutic groups	D
Experience of working with other agencies	D
Experience of working with families	D
Skills and Knowledge	E/D
Good written and verbal communication skills, with the ability to communicate clearly and accurately	E
Ability to work closely with the relevant staff members to support the pupil	E
Excellent communication skills and the ability to relate to a wide range of people	E
The capacity to balance confidentiality with the need for information sharing in a school setting	E
Experience of delivering training to adults	D

Knowledge and Understanding	E/D
An understanding of the developmental, emotional, social and educational issues of children and young people	E
Knowledge of the issues which impact upon mental health in the current climate	E
Knowledge of relevant national initiatives and trends within mental health	E
Safeguarding legislation and current issues	E
Personal Qualities	E/D
Approachable and empathetic	E
Punctual, with excellent personal and professional boundaries	E
Organised, consistent and committed	E
Calm and consistent. Ability to self regulate, reflect and seek appropriate support	E
Positive, approachable and enthusiastic; a team player	E
Flexible	E
Core Competencies	E/D
Clear understanding and commitment to safeguard and protect children	E
Adopts an inclusive approach to followers and non-followers of the Christian faith and committed to equal opportunities and respecting diversity in all forms	E
Conscientiously adheres to school / trust policies and procedures and works ethically	E
Works in a way, which abides to the school values of Care, Hard Work, Respect, Integrity, Servanthood and working Together .	E
Embraces the vision “Living life in all its fullness” and devotedly helps all students achieve this	E