

Personal Qualities, Qualifications and Experience

Measured By

Essential

Desirable

Application

Interview Process

References

Qualifications and Experience

| | | | | | | |
|---|---|---|--|---|---|--|
| 1 | Level 3 Diploma or equivalent qualification | ✓ | | ✓ | | |
| 2 | GCSE Mathematics and English Language (Grade C/4 or above) | ✓ | | ✓ | | |
| 3 | Evidence of continuous INSET and commitment to further professional development | ✓ | | ✓ | ✓ | |

Professional Experience and Knowledge

| | | | | | | |
|---|---|---|---|---|---|---|
| 1 | One year minimum paid employment as a TA working within a school-based setting (specifically key stage 1) | ✓ | | ✓ | | ✓ |
| 2 | Working knowledge & understanding of the Key Stage 1 curriculum | ✓ | | ✓ | ✓ | ✓ |
| 3 | Understands how children develop | ✓ | | ✓ | ✓ | |
| 4 | Experience of teaching synthetic phonics | ✓ | | ✓ | ✓ | ✓ |
| 5 | Experience of teaching synthetic phonics using 'Floppy's Phonics' | | ✓ | ✓ | ✓ | |
| 6 | Experience of supporting children with a variety of special educational needs | ✓ | | ✓ | ✓ | ✓ |
| 7 | Knowledge of how children learn | ✓ | | ✓ | ✓ | |
| 8 | Knowledge of effective strategies for promoting children's independence | ✓ | | ✓ | ✓ | |
| 9 | Experience of working within a church school | | ✓ | ✓ | | |

Skills

| | | | | | | |
|---|---|---|---|---|---|---|
| 1 | Develop good personal relationships within a team | ✓ | | ✓ | ✓ | ✓ |
| 2 | Establishes effective professional relationships with parents, pupils, governors, the church and the local community | ✓ | | ✓ | ✓ | ✓ |
| 3 | Is able to contribute towards the creation and maintenance of a happy, safe, challenging and effective learning environment | ✓ | | ✓ | ✓ | |
| 4 | Models acceptable behaviour | ✓ | | | ✓ | ✓ |
| 5 | Extends children's thinking skills | ✓ | | | ✓ | ✓ |
| 6 | Promotes good social skills | ✓ | | | ✓ | |
| 7 | Supports the class teacher in the assessment of children | ✓ | | ✓ | ✓ | |
| 8 | Provides effective support to less experienced TAs and/or apprentices | | ✓ | ✓ | ✓ | |

Personal Characteristics

| | | | | | | |
|---|--------------|---|--|--|---|---|
| 1 | Approachable | ✓ | | | ✓ | ✓ |
| 2 | Committed | ✓ | | | | ✓ |

| | | | | | | |
|---|-------------------------------------|---|--|--|---|---|
| 3 | Enthusiastic | ✓ | | | ✓ | ✓ |
| 4 | Calm under pressure | ✓ | | | | ✓ |
| 5 | Flexible | ✓ | | | | ✓ |
| 6 | Well-organised | ✓ | | | ✓ | ✓ |
| 7 | Sympathetic to our Christian values | ✓ | | | | ✓ |
| 8 | Excellent attendance | ✓ | | | | ✓ |
| 9 | Reliable | ✓ | | | | ✓ |