**How to apply**

**If you wish to apply for this role, please download and complete an application form. CVs will not be accepted.**

**In addition to your application from please submit a document responding to the prompts below:**

**INFORMATION ABOUT YOUR CURRENT POST**

**(No more than one side of A4 for each please, minimum font size 11).**

1. Description, with particular reference to your present post and responsibilities, how your experience meets the requirements of this post.
2. Describe, with some examples, your leadership and management style and how people respond to it.

**YOUR LEADERSHIP VISION, ETHOS AND EXPERIENCE**

You are invited to comment on the following.

**(No more than one side of A4 for each please, minimum font size 11).**

**Describe with some examples from your own practice:**

1. How teaching and learning can be structured to raise standards of attainment and progress for all children in English and maths whilst maintaining and broad and exciting curriculum.
2. How a Deputy Headteacher can inspire and motivate students, staff, parents/ carers and the wider community through leading by example and embodying the school’s values.
3. Describe an example of a whole school issue that you have successfully led and implemented and its impact at whole school level.

Your responses to the above and your completed application form should be emailed to externalrecruitment@coventry.gov.uk

Please note, referees will not be contacted before final interviews without your express permission. In line with Safer Recruitment Practice, the successful candidate will be subject to final references before an appointment is formally offered.

Stivichall Primary School is committed to safeguarding and promoting the welfare of children and adults through Safer Recruitment processes. The school expects all staff and volunteers to share this commitment. DBS enhanced check will be required for this post. The school welcomes diversity and is committed to equal opportunity.

Our children want us to get the right person, therefore our selection process will consist of the following format:

Stage 1: School visit (optional but recommended)

Stage 2: On successful shortlist from application a lesson observation will be arranged at the candidate’s own school.

Stage 3: Following successful selection from the lesson observation, candidates will be invited to a series of panel interviews and will be asked to present to governors on a question given in advance.

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| **Closing date for application: Sunday 9th January 2022 at 5 pm****Visits to School: Thursday 16th December 2021 and Wednesday 5th January 2022 (please call to arrange)** |
| **Lesson observations in own school: W/c 10th January** |
| **Interviews: Monday 17th and Tuesday 18th January 2022** |