



Allesley Hall Primary School

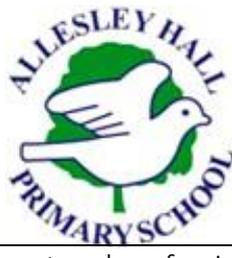
Job Description – Class Teacher

Reports to: Head teacher

Hours of Work: Full-time / Permanent

Level and Scale Point: Teachers Pay & Conditions – TMS / UPS in line with current Whole School Pay Policy and Teachers’ Pay and Conditions Document

Job purpose
To deliver high-quality teaching and learning that enables all pupils to achieve their best, within a safe, inclusive and nurturing learning environment. The class teacher will contribute positively to the ethos and life of Allesley Hall Primary School, demonstrating high expectations, strong professional values and a commitment to continuous improvement.
Main responsibilities
<p>Teaching and learning</p> <ul style="list-style-type: none"> • Plan and deliver engaging, well-structured lessons that meet the needs of all pupils • Create a positive classroom climate that promotes curiosity, resilience and a love of learning • Teach effectively across the primary curriculum, including the use of ICT to enhance learning • Set clear learning objectives and ensure lessons build on pupils’ prior knowledge and experience
<p>Pupil progress and achievement</p> <ul style="list-style-type: none"> • Use assessment to monitor pupil progress and inform planning • Ensure all pupils make good or better progress from their starting points • Identify and address misconceptions and gaps in learning • Provide clear, constructive feedback in line with the school’s feedback policy • Use data appropriately to support pupil progress and outcomes
<p>Behaviour and wellbeing</p> <ul style="list-style-type: none"> • Establish and maintain high expectations for behaviour through positive relationships and consistent routines • Promote pupils’ wellbeing, inclusion and sense of belonging • Contribute to a safe and supportive learning environment for all pupils
<p>Inclusion and equity</p> <ul style="list-style-type: none"> • Adapt teaching to meet the needs of all learners, including pupils with SEND and those who are disadvantaged • Work in partnership with colleagues and external agencies to support pupils’ individual needs • Uphold the school’s commitment to equality, diversity and inclusion
<p>Working with others</p> <ul style="list-style-type: none"> • Work collaboratively with teaching assistants and other support staff to maximise pupil outcomes • Build positive relationships with parents and carers, including contributing to reports and meetings • Communicate effectively and professionally with colleagues, pupils and families
<p>Professional responsibilities</p> <ul style="list-style-type: none"> • Take responsibility for own professional development and engage in reflective practice



- Participate in performance management and professional learning opportunities
- Uphold and promote the school's policies, including safeguarding and child protection
- Maintain high standards of personal and professional conduct at all times

Wider contribution to school life

- Contribute positively to the wider life of the school
- Support school improvement priorities as directed by the Headteacher
- Undertake additional responsibilities appropriate to the role

Safeguarding

- Safeguarding and promoting the welfare of children is a shared responsibility
- The successful candidate will be expected to uphold the school's safeguarding policies and procedures at all times

Accountability

- The postholder is accountable to the Headteacher
- This job description may be reviewed periodically in consultation with the postholder

Note: Notwithstanding the details in this job description, in accordance with the flexibility policy, the job holder will undertake such duties, across the school, as maybe determined by the Headteacher from time to time up to or on a level consistent with the principal responsibilities of the job.

The teacher will be required to safeguard and promote the welfare of children and young people, and follow all school policies and the staff code of conduct.

Date of issue:

Signature of Post holder

Signature of Headteacher

