



## Person Specification

<b>Job title:</b>	Learning Facilitator
<b>Grade:</b>	2
<b>Location</b>	Pearl Hyde Primary School
<b>Job Number:</b>	L3218D

<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Understanding of relevant codes of practice / legislation e.g. <i>'Keeping Children Safe in Education'</i></li> <li>• Basic knowledge and understanding of National Curriculum and other relevant learning programmes</li> <li>• A basic understanding of the principles of child development and learning processes and in particular, barriers to learning</li> <li>• Knowledge of behaviour management strategies</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to relate well to children and adults</li> <li>• Ability to work constructively and effectively as part of a team</li> <li>• Accept and respond to authority and supervision</li> <li>• To effectively use ICT and other equipment to support and evidence learning</li> <li>• Assist children on an individual basis, in small group and whole class work</li> <li>• Reflect on and develop professional practice</li> <li>• Sound knowledge of how children learn and how to create and maximise learning opportunities</li> <li>• Demonstrate good organisational skills</li> <li>• Display work effectively, and make and maintain basic teaching resources</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with children of relevant age or with specific special needs</li> <li>• Demonstrate levels of numeracy and literacy equivalent to GCSE (A-C) or NVQ Level 2</li> </ul>
<b>Qualifications/Education</b>	<ul style="list-style-type: none"> <li>• Good Literacy and Numeracy skills</li> <li>• NVQ2 for Teaching Assistants or equivalent qualifications and experiences</li> <li>• Although not essential it is desirable that the candidate holds an up to date First Aid certificate</li> </ul>

*This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check if police records via Disclosure and Barring Service (DBS)*

**Date reviewed:**      **January 2018**