

## Person Specification– Class Teacher

<b>Job Grade: TMS</b>	
<b>Location: Christ the King Catholic Primary School</b>	
Area	Description
<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>• Understanding of the nature and purpose of Catholic Education, which leads to a commitment to enhancing the Catholic ethos of our school.</li> <li>• Knowledge of good primary practice and methods for delivery of an effective creative, curriculum, resulting in excellent teaching and learning opportunities.</li> <li>• An understanding of various learning styles to support children's access to the curriculum by providing exciting and stimulating lessons.</li> <li>• Knowledge of the National Curriculum.</li> <li>• A good understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management.</li> <li>• Knowledge of our school's role in providing an inclusive, personalised education for all the children. This includes those with a range of Special Educational Needs, Gifted and Talented children and those children with EAL.</li> <li>• An understanding of the assessment, recording and reporting of pupils' progress and achievement in order to meet the statutory requirements of the National Curriculum.</li> <li>• An understanding of the use of comparative data and pupil tracking data in order to set targets for individual pupils, groups and whole school improvement.</li> <li>• Knowledge of information and communications technology and how its application can enhance learning and teaching.</li> <li>• Good interpersonal skills, including an appreciation of the importance of confidentiality and the ability to listen to and respond sensitively to both adults and children.</li> <li>• A person with self-motivation, enthusiasm, initiative and a sense of humour</li> </ul>

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<b>Skills and Abilities:</b>	<ul style="list-style-type: none"> <li>• Ability to promote the Catholic ethos, mission, aims and the vision of our school.</li> <li>• Ability to effectively deliver a challenging, exciting, creative curriculum within the context of the mission of our school.</li> <li>• An interest to contribute to parish life and the wider community of our school.</li> <li>• A commitment to safeguarding the health, welfare and safety of every pupil.</li> <li>• Ability to be an effective and supportive member of our whole school team.</li> <li>• Ability to work in partnership with parents and Governors.</li> <li>• High expectations for pupils' learning and attainment to ensure pupil progress.</li> <li>• High expectations for pupils' behaviour employing a calm approach and a positive attitude to behaviour management.</li> <li>• Able to show initiative, flexibility and openness to new ideas.</li> <li>• Able to work closely with colleagues.</li> </ul>
<b>Educational:</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status as recognised by the DFE.</li> <li>• Evidence of involvement in in-service training activities.</li> <li>• Evidence of a commitment to continuing professional development.</li> </ul>
<b>Special Requirements:</b>	<p>This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.</p> <p>Following recommendations from Keeping Children Safe in Education (KCSIE) for an additional pre-employment check with effect 1 Sept 22. Please note an online search will form part of this recruitment process.</p>