

Job Description

Vacancy Reference No:

Job Title:	Lunchtime Supervisory Assistant	Job Number:	753L
Directorate:	Children, Learning and Young People	Post Number:	022892
Service:	Services for Schools	Grade:	Grade 1
Location:	St Christopher Primary School		

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Job Purpose:

To be responsible for securing the safety, welfare and good conduct of pupils during the midday break, in accordance with laid down procedures and practices of the Authority, and under the direction of the Head of Establishment or nominee, or Senior Supervisory Assistant and in close co-operation with the Catering Supervisor, individually or as a member of the team.

Main Duties and Responsibilities:

1. Supervise pupils in the dining hall, playground areas and school premises, ensuring an acceptable level of order and discipline is maintained and according to the guidelines set by the Head Teacher.
2. Ensure, where appropriate, that pupils have washed their hands prior to lunch and assist them to do so where necessary.
3. Assist pupils in the collection of food trays and plates and in serving meals and food where necessary.
4. Assist very young or less able pupils in developing eating skills.
5. Supervise and assist pupils to return waste food, plates and cutlery to the appropriate points.
6. Undertake ancillary duties, including wiping tables, cleaning spillages, eg. food, vomit.
7. Act as carer for sick children until appropriate qualified medical assistance is available and/or until a parent or guardian collects the sick child. Keep the head Teacher or nominee informed and maintain records of accidents and first aid given. (Employees must not provide first aid unless qualified to do so.)
8. Organise activities for pupils where necessary, in particular, indoors when there is inclement weather.
9. Follow fire and evacuation procedures, and check pupils are safe.

10. During the closure of schools, assist the kitchen staff with general cleaning duties in the kitchen and dining areas and, in particular, the cleaning of dining furniture.
 11. Put away tables and chairs.
 12. Any other duties and responsibilities within the range of the salary grade.
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All duties and responsibilities must be carried out with due regard to the City Council's Health and Safety Policy.

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Equal Opportunities Policy.

Duties, which include processing of any personal data, must be undertaken within the corporate data protection guidelines.

Person Specification

Job Title:	Lunchtime Supervisory Assistant	Job Number:	753L
Directorate:	Children, Learning and Young People	Post Number:	Various
Service:	Services for Schools	Grade:	Grade 1
Location:	St Christopher Primary School		

	Job Requirements
Knowledge:	<ul style="list-style-type: none"> • Knowledge of how children play and its relevance to their development. • Understanding of Child Protection and Safeguarding • Knowledge of relevant Health & Safety issues • Understanding of the boundaries of confidentiality and maintaining these.
Skills and Abilities:	<ul style="list-style-type: none"> • Able to communicate effectively to receive and pass on information and instructions and provide guidance in a firm but pleasant manner. • Basic reading and writing skills to maintain records of accidents and first aid. • Able to communicate effectively with pupils to keep control, pass-on instructions and organise activities, where appropriate, in a firm but pleasant manner. • Able to administer basic first aid. • Able to follow set procedures for different incidents, particularly in the case of fire, evacuation or accidents, in a controlled and systematic way. • Able to supervise and control children to minimum set standards of discipline. • Able to adhere to guidelines set by the Head Teacher for lunchtime supervision and accept supervision from the Senior Supervisory Assistant. • Able to assist pupils with developing their eating skills. • Able and willing to clean-up food or vomit or other materials and undertake tasks such as carrying food/trays.
Experience:	<ul style="list-style-type: none"> • Experience of children in some capacity of responsibility, eg. own children or previous school experience: <ul style="list-style-type: none"> - In a primary school – this should be with 3 to 11 year olds. - In a secondary school – this should be with 11 to 16 year old.
Educational:	<ul style="list-style-type: none"> • A willingness to participate in in-house training and professional development.
Special Requirements:	<ul style="list-style-type: none"> • This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment. • This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Date Reviewed: October 2025

Updated: October 2025

