1. **Equal Opportunities Monitoring Form Confidential**

Blue Coat School is committed to equal opportunities in employment and service delivery. To help us do this, all applicants are required to complete this monitoring form.

**The information contained in this form is for monitoring purposes only and will not be given to the shortlisting panel.**

If you require this form in different format, please email [recruitment@bluecoatschool.com](mailto:recruitment@bluecoatschool.com) or contact the HR Manager.

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| --- | --- | --- | --- |
| **Job Title:** | | | |
| **Full Name: Marital Status:**  **Gender**  Male  Female Date of Birth      /     / | | | |
| **Ethnic Group (These groups are from the 2001 National Census)** | | | |
| 1) Choose one section from a) to f)  2) Then select the box that best describes your cultural or ethnic background.  3) If you select the last box within any category, please detail your ethnicity in the space provided underneath. | **a) White**  British  Irish  Other  Please state | | **b) Mixed**  White and Black Caribbean  White and Black African  White and Asian  Any other mixed background  Please state |
| **c) Asian or Asian British**  Indian  Pakistani  Bangladeshi  Any other Asian background  Please state | **d) Black or Black British**  Caribbean  African  Other  Please state | | **e) Chinese or other ethnic group**  Chinese  Other  Please state |
| **f) Prefer not to state ethnicity**  Prefer not to state ethnicity | | | |
| **Sexual orientation**  Heterosexual  Gay Man  Gay Woman / Lesbian  Bisexual  Prefer not to state  Is your gender identity the same as the gender you were assigned at birth?  Yes  No  Prefer not to state | | **Religion/Belief**  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  None  Other  Prefer not to state | | |

**2) Equality (Disability) Act 2010**

The Council is required by the government to record numbers of applicants protected by the Disability Discrimination Act 1995. This information is also important in monitoring the success of Council policies and initiatives that aim to attract more applications from people with disabilities.

* The Equality (Disability) Act 2010 protects people who:

- have an impairment

- are disabled

- have long-term health conditions

This is providing that this has a "substantial and long term\* adverse effect on a person's ability to carry out normal day-to-day activities".

Long term is defined as 12 months or longer (or, if the condition is a new one, the expectation that it will be 12 months or longer).

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| **Disability Act 2010**  Do you think that you have a disability in accordance with the terms of the Equality Act 2010?  Yes  No | |
| If yes, please indicate which category best describes your disability:  Hearing impairment  Visual impairment (not corrected by spectacles or contact lenses)  Physical impairment  Mental health  Learning difficulties  \*Other (please specify)  Prefer not to state | |
| **Media:** Where did you hear about this vacancy?  School / College / Careers Service  Job Centre  Casual Enquiry  Advertisement \*  \*Please specify where the advert was seen | Information from existing employee  Job Vacancy Circular  Website  Recruitment Event  Open Day |
| **Data Protection Act 1998 -** The personal data that you provide will be used in connection with your application for vacancies at the Council. Your information will not be shared with the Recruitment Panel and will be used for research, analysis and statistical purposes and it may also be used to meet our statutory obligations under the Disability Discrimination Act 1995. Unsuccessful candidate’s application forms will be destroyed after 6 months.  I agree to the processing of the information that I have provided.  Signature:       Date: | |