



## **PERSON SPECIFICATION – Year 2 Class teacher at ST AUGUSTINE’S CATHOLIC PRIMARY SCHOOL**

For Catholic voluntary aided schools and academies in the Archdiocese of Birmingham

### **St Augustine’s Catholic Primary School Coventry**

Salary: TMS (fixed-term contract)

Responsible to: The Governing Body/Directors

Responsible for: Own class of children, but also for every child in the school

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#### **Knowledge:**

- Knowledge and understanding of the principles of primary education.
- Understanding of the nature and purpose of Catholic Education, which leads to a commitment to enhancing the Catholic ethos of our school.
- Knowledge of good primary practice and methods for delivery of an effective creative, resulting in excellent teaching and learning opportunities.
- An understanding of various learning styles to support children's access to the curriculum by providing exciting and stimulating lessons.
- Sound knowledge of the National Curriculum.
- An understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management.
- Knowledge of our school's role in providing an inclusive, personalised education for all children.
- An understanding of the principles behind Assessment for Learning and its use in promoting pupil progress.
- Knowledge of information and communications technology and how its application can enhance learning and teaching.
- Good interpersonal skills, including an appreciation of the importance of confidentiality and the ability to listen to and respond sensitively to both adults and children.
- A person with self-motivation, enthusiasm, initiative and a sense of humour.
- A positive attitude to challenge and change.

**Skills and Abilities:**

- Ability to promote the Catholic ethos, mission, aims and the vision of our school.
- Ability to effectively deliver a challenging, exciting and creative curriculum within the context of the mission of our school.
- A willingness to contribute to parish life and the wider community of our school.
- A commitment to safeguarding the health, welfare and safety of every pupil.
- Ability to be an effective and supportive member of our whole school team.
- Ability to work in partnership with parents and governors.
- High expectations for pupils' learning and attainment to ensure pupil progress.
- High expectations for pupils' behaviour employing a calm approach and a positive attitude to behaviour management.

**Experience:**

- Recent successful teaching experience.

**Educational:**

- Qualified teacher status as recognised by the DFE.
- Evidence of involvement in in-service training activities.
- Evidence of a commitment to continuing professional development

**Special Requirements:**

- This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.