

# Job Description and Person Specification

Role: Lecturer Level 1



# Job Description

<b>Job Title</b>	Lecturer Level 1
<b>Grade</b>	LL1U – LL1QTLS
<b>Service</b>	Adult Education
<b>Reports to</b>	Lecturer Level 2
<b>Location</b>	City Wide
<b>Job Evaluation Code</b>	



# About Coventry City Council

**Who we are:** At Coventry City Council we are dedicated to making a positive difference to the services we deliver to the diverse citizens of Coventry. The work we do improves people's lives – from helping them into work to providing clean and green places to live, to keeping people safe and protected.

As a Coventry City Council employee, you have our ongoing commitment to your growth and development with opportunities to work across multiple service areas including customer contact, public health prevention and education and skills, adults and children's services and provide support for the most vulnerable.

**Our aim is simple** – to be globally connected, locally committed, deliver our priorities with fewer resources whilst effectively managing our performance and measuring our progress.

**Our Values:** We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:



## About the Service your team will provide

### Purpose of the role

A teaching role to deliver arts and crafts-based sessions as part of the Active Learning (Learning for Work) programme for people with learning difficulties and/or disabilities. Active Learning courses help adults with learning disabilities develop skills for independence and the workplace. The role comprises 16.65 hours a week with a teaching commitment of 10 hours arts and crafts related provision at a range of community venues across Coventry City.

## Main Duties & Key Accountabilities

### Teaching and associated classroom duties ('contact' time)

- Teach using a variety of relevant methods and approaches to enable and support learning, including e-learning and differentiated learning.
- Assess and support learners on placement if required.
- Monitor, evaluate and review the programme with learners.
- Provide on course and exit advice and guidance.
- Negotiate a learning route with learners and put individual learning plans in place.
- Arrive punctually ensuring that the learning environment is appropriate.

### Teaching related duties ('non contact' time)

- Undertake all necessary planning and preparation activities relating to the learning programme.
- Prepare appropriate resources for individual and group learning activities.
- Design and write courses and programmes to achieve accreditation where appropriate and implement accreditation procedures.
- Provide the content for a written course information sheet and a scheme of work prior to the enrolment period.

- Undertake enrolment duties in order to provide information and advice.
- Attend induction, pre-term meetings and staff meetings as required.
- Undertake the necessary administrative tasks relating to the course or programme. Maintain course files and appropriate learner records.
- Assess learners' work and progress and provide written assessments and feedback as required.
- Contribute to measures to improve the recruitment, retention and progression of learners.
- Keep up to date with developments in the subject area including in adult learning generally.
- Communicate with school/centre management and support staff to ensure the course runs effectively.
- Any other duties and responsibilities within the range of the salary grade.

## Key relationships

<b>External</b> National Careers Service Prospects Schools, Colleges and Training Providers	<b>Internal</b> Adult Education staff Job Coaches and Employment Link Officer Job Shop staff Employment & Skills Programme Management Team SEND Team Through Care – Looked After Children HR Team
--	--

## Standard information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

### Smoke Free

The City Council is Smoke - Free. Smoking is not permitted on any of our premises or the surrounding land including car parking facilities.

### Training

The postholder must attend any training that is identified as mandatory to their role.

## Responsible for:

Teaching Learners
-------------------

## Person specification

<b>Job Evaluation Code</b>	
<b>Knowledge</b>	
<ul style="list-style-type: none"> <li>• Up to date knowledge of curriculum practice and issues.</li> </ul>	
<ul style="list-style-type: none"> <li>• Understanding of barriers to educational achievement and how they can be overcome.</li> </ul>	
<ul style="list-style-type: none"> <li>• Understanding of adult learning.</li> </ul>	
<b>Skills and Abilities</b>	
<ul style="list-style-type: none"> <li>• Good interpersonal skills in relation to adult learners and colleagues and staff in community venues.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to assess the learning needs of individuals and groups.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to plan and develop Schemes of Work.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to plan and prepare sessions.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to plan and develop learning materials.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to monitor and evaluate learners' progress and to assess achievement.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to review and reflect on practice and make changes where appropriate.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to teach online.</li> </ul>	
<ul style="list-style-type: none"> <li>• Good time management.</li> </ul>	
<ul style="list-style-type: none"> <li>• Maintain records and complete relevant administrative procedures.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to adapt to different work environments.</li> </ul>	
<ul style="list-style-type: none"> <li>• Willingness to engage with CPD activities and attend staff development.</li> </ul>	
<ul style="list-style-type: none"> <li>• Ability to promote Equality and diversity in all aspects of work.</li> </ul>	

- Good understanding of safeguarding policies and be proactive in relation to safeguarding children and vulnerable adults.

**Experience**

- Teaching adults with learning disabilities in a formal or non-formal setting.

**Qualifications**

- English and maths at Level 2.
- Relevant teaching qualification at Level 3/4
- Relevant subject specific qualification at Level 4/5.

**Special Requirements**

- This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS). N.B For posts subject to Protection of Children and Vulnerable adults.

<b>Date Created</b>	06.12.23	<b>Date Reviewed</b>	
---------------------	----------	----------------------	--

