

MANOR PARK PRIMARY SCHOOL

PERSON SPECIFICATION FOR PRIMARY TEACHER TEACHERS' MAIN PAY SCALE

1. QUALIFICATIONS AND EXPERIENCE

Qualified teacher status
Degree
Successful primary teaching experience

2. SKILLS AND KNOWLEDGE

Knowledge of the National Curriculum
Knowledge of effective teaching and learning strategies
A good understanding of how children learn
Ability to adapt teaching to meet pupils' needs, including those with special educational needs
Knowledge of assessment, recording and reporting of pupils' progress and achievements
Knowledge of effective primary classroom organisation
Ability to build effective working relationships with pupils, parents and colleagues
Knowledge of guidance and requirements around safeguarding children
Knowledge of effective behaviour management strategies
Good ICT skills, particularly using ICT to support learning
Ability to communicate effectively, both orally and in written form.

3. PERSONAL QUALITIES

The ability to work as a member of a team
Commitment to continuous professional development
A passion for inspiring children and making a positive difference
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
The ability to handle difficult situations sensitively
Commitment to Equal Opportunities
High expectations for children's attainment and progress
Ability to work under pressure and prioritise effectively
Commitment to maintaining confidentiality at all times
Commitment to safeguarding and equality

4. WRITTEN APPLICATION

Well constructed application

5. REFERENCES

Excellent and unequivocal