



Grade 1

Site Cleaner



Sidney Stringer
Multi Academy Trust

Sidney Stringer
Academy 

Believe | Achieve | Succeed

www.sidneystringeracademy.org.uk





CEO/Headteacher's Statement

"Sidney Stringer Academy is a very successful school and in 2023 we were the most oversubscribed secondary school in the city. We were judged as outstanding by Ofsted in three categories: Leadership and Management, Personal Development and Sixth-form provision.

Our ambition at Sidney Stringer Academy is to create a vibrant, happy, and successful academy that delivers the very highest standards of education no matter what the starting point.

The curriculum both stretches the gifted and talented and supports those with special needs. Ofsted commented that "The Academy supports students exceptionally well" this is because we set high standards and have high expectations of all.

We also lead the Coventry SCITT which involves us training the next generation of teachers and we also lead a Languages Hub which is one of 15 across the whole country.

If you join our team then we will expect you to work hard for the children and in return we, as a Trust, will work hard for you. "

Claire Turpin

Our Vision & Values

At Sidney Stringer Academy, our aspiration is to establish a dynamic and joyous learning environment. We strive to achieve the utmost educational excellence, fostering the unique talents and skills of every student, while actively contributing to the well-being of our local community. This is an exciting time to join the team and become a member of staff at Sidney Stringer Multi Academy Trust.



Our core values are the humanitarian values of **DRIVE**:

- **D**etermination
- **R**espect
- **I**ntegrity
- **V**irtue
- **E**quality

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Our primary goal is to empower every single student to reach their maximum potential, irrespective of their background or starting point.

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Why Work At Sidney Stringer Multi Academy Trust?

Why should you invest in shaping the future of the students at Sidney Stringer Multi Academy Trust? To shed light on the reasons our dedicated staff members cherish their roles, we've gathered some of their testimonials below:



I am proud to work for a well respected academy that prides it-self on the support provided for not only the best but also the most vulnerable students.



I work at Stringer because it's an amazing school where everyone is treated and valued with respect. We do what we do because we care and we have a heart for the needs of our students.



I have been at SSA for over 13 years and have worked in a range of Coventry and Warwickshire schools. The team here at Stringer is diverse with a range of skill and every person here is deeply passionate about the power of education.



Stringer is a very special place to work. I have always felt highly valued and have worked with some fantastic colleagues. I feel privileged to still work here and to have a job where I make a difference to students' lives.



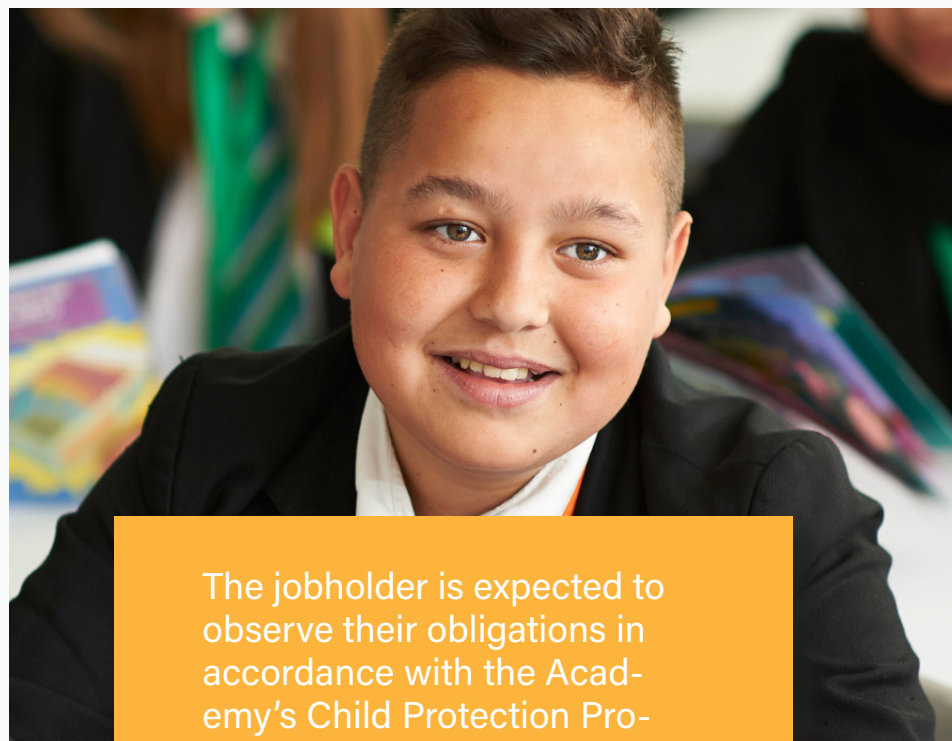
I work at Sidney Stringer because we have a strong mission and determination to make a difference to our community. I honestly believe that we protect and inspire all students, including our most vulnerable, in a way that I've only ever seen our academy do.



Our Stringer team is a varied group with a mix of skills, and everyone shares a strong enthusiasm for the value of education. Together we are all working towards a common goal and that is to give young people the opportunity to thrive in their communities to aid social mobility.

Safeguarding

The jobholder is responsible for their exercise of authority, risk management, resource utilisation, and ensuring students' protection from discrimination and harm. All staff, paid or voluntary, must prioritise the safety and well-being of young people when working with them, recognising the inherent responsibilities and trust associated with their role.



The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Rehabilitation of Offenders Act 1974

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. This position requires an enhanced DBS disclosure and ongoing disclosure of any relevant convictions, cautions, or reprimands after clearance. Non-disclosure may result in disciplinary action.

Health & Safety

The jobholder must prioritise their own and others' safety, following the Academy's Health and Safety Policy and relevant risk assessments, accessible through their line manager, and must be adhered to. Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy and in any risk assessments relevant to the jobholder's role or circumstances.

Confidentiality & Data Protection

The jobholder must adhere to GDPR and Data Protection Act 1998, ensuring proper handling of information for confidentiality and security. Disclosure follows the Academy's Data Protection Policy. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

Equality and Diversity

Sidney Stringer Academy upholds equality, diversity, and the Equality Duty, expecting staff and volunteers to share this commitment. This includes combating discrimination, promoting equality, and fostering positive relationships based on characteristics like age, gender, race, and faith. Mutual dignity and respect are essential in all interactions.

Training & Development

Sidney Stringer Academy shares responsibility with the jobholder for identifying and meeting training needs. The jobholder must actively engage in their own professional development, attending required training to fulfill their role and safeguarding obligations.



Job Description

Site Cleaner

Job Purpose:

To undertake the cleaning of designated areas within our school sites, to ensure that they are kept in a clean and hygienic condition.

- > Carrying out all cleaning within the Academy sites - washing, mopping, sweeping, buffing, vacuum cleaning, emptying rubbish bins, polishing, dusting to the specification and areas required.
- > Cleaning internal glass, fixtures and fittings, using where appropriate powered equipment and cleaning materials according to the agreed procedures.
- > Cleaning and descaling of basins, toilets, urinals and showers through triage and use of the referral systems internally and external to the school.

Key Tasks & Responsibilities:

- > Moving furniture and equipment to assist cleaning.
- > Using all equipment and cleaning solutions safely.
- > Using the prescribed quantities of cleaning solutions.
- > Paying specific attention to health and safety rules.
- > Working towards an exceptionally clean and tidy environment.
- > Replenishing of hand soap, toilet rolls and hand towels dispensers.
- > Open and lock doors as required.
- > Taking great pride in the work and cleanliness of the Academy sites.
- > Any other duties and responsibilities within the range of the salary grade.



...a dedicated Director of Staff WellBeing who genuinely wants to
...like the responsibilities during the tough times and decisions are
...share sure we are all happy and enjoying our time at school.

Other Duties

The duties and responsibilities in this job description are not restrictive and the post holder may be required to undertake any other duties which may be required from time to time. Any such duties should not, however, substantially change the general character of the post. Allocation of cleaning areas will be reviewed on a regular basis.

- > To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- > To participate in performance management arrangements.
- > To adhere to published school policies and procedures.
- > To attend regular meetings with line manager.

Health & Safety

The post holder must carry out his/her duties with full regard to the Academy's Health & Safety procedures.

Clothing

All cleaners must wear the uniform provided at all times.

Person Specification

SPECIFICATION	ESSENTIAL
Safeguarding & Promoting The Welfare of Children.	<p>The motivation to work with children and young people.</p> <p>The ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>The emotional resilience in working with challenging behaviours; and attitudes to use of authority and maintaining discipline.</p>
Knowledge	<p>Of basic health and safety in a building cleaning environment.</p> <p>Of cleaning materials used.</p>
Skills & Abilities	<p>Able to clean to an acceptable standard and required on specification.</p> <p>Able to work alone, without constant supervision or as part of a team.</p> <p>Able to lift and carry equipment.</p> <p>Able to bend and stretch on a regular basis.</p> <p>Able to communicate with students, staff and line manager.</p> <p>Able to understand and respond to verbal and written instructions.</p> <p>Able to work to varying deadlines.</p>

Our “Essential” qualifications listed are must-have requirements that candidates need to meet to be considered for the position. These are non-negotiable. “Desirable” qualifications, are additional skills or experiences that would be advantageous but are not mandatory; possessing them can enhance a candidate's suitability for the role.



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All employees of Sidney Stringer Multi Academy Trust are required to comply with the Academy Equal Opportunities Policy when undertaking the duties of their job.

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Person Specification Continued.....

Continued...	<p>Ability to attend and understand relevant training courses.</p> <p>Ability to accept instructions.</p> <p>Ability to work flexibly, and be prepared to cover for sickness as directed.</p> <p>Excellent Attendance and Punctuality.</p>



How to Apply

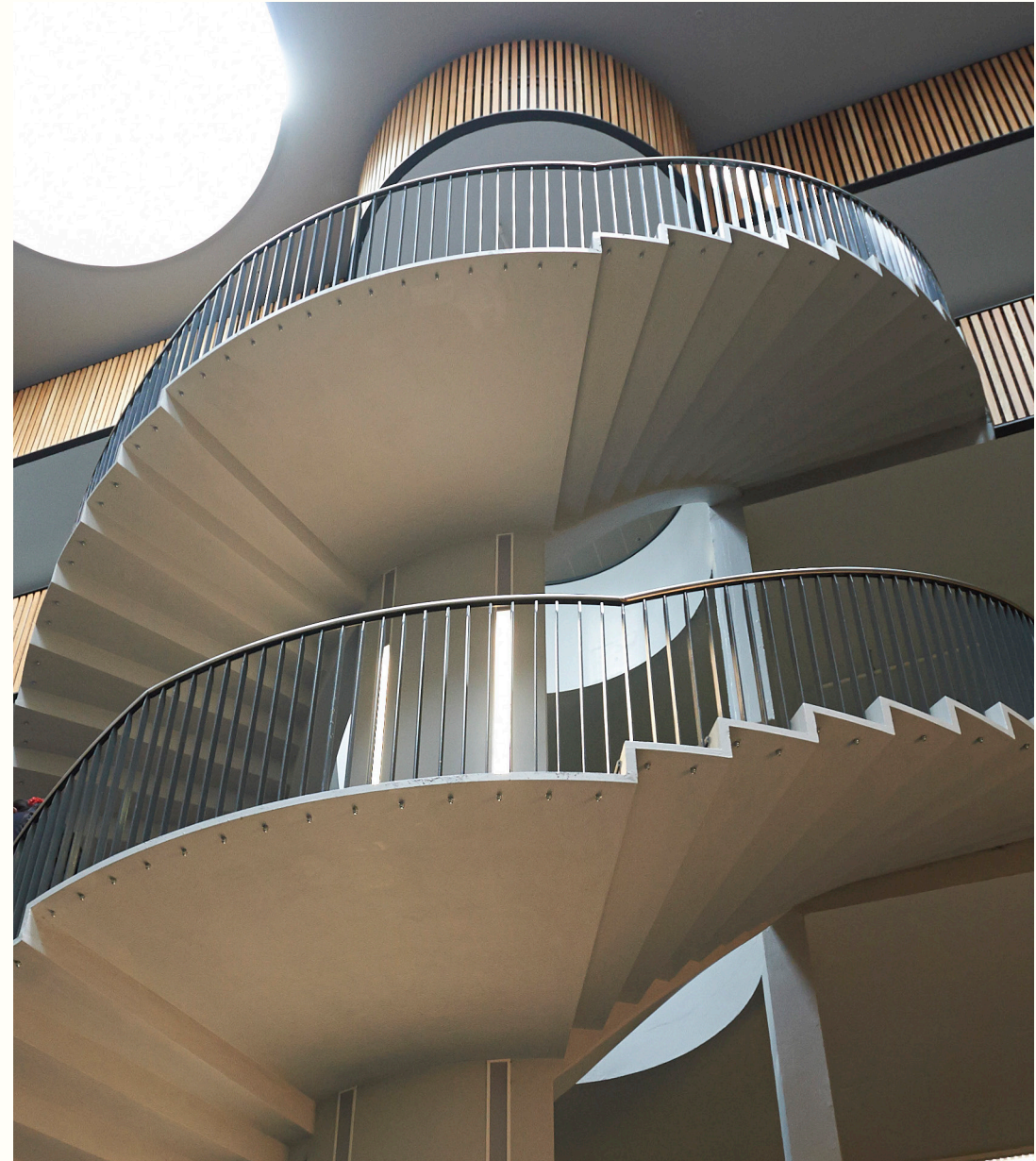
If you are ambitious for yourself, passionate about the futures of children and want to be part of a forward-thinking team of like-minded professionals then we would like to meet you.

For further details, an application form, and to apply, please visit our website: **www.sidneystingeracademy.org.uk** - 'Vacancies page'

Please return completed application forms to:
recruitment@sidneystingeracademy.org.uk [No hard copies to be sent in the post].

We look forward to receiving your completed application form.

Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.





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