

Job Description and Person Specification

Mental Health Social Worker

Job Details	
Grade	GRD6
Service	Partners Localities & Social Care
Location	City Wide
Job Evaluation Code	Y5018D

About Coventry City Council

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:

Open and fair: We are open, fair and transparent.

Nurture and develop: We encourage a culture where everyone is supported to do and be the best they can be.

Engage and empower: We engage with our residents and empower our employees to enable them to do the right thing.

Create and innovate: We embrace new ways of working to continuously improve the services we offer.

Own and be accountable: We work together to make the right decisions and deliver the best services for our residents.

Value and respect: We put diversity and inclusion at the heart of all we do.

Job Purpose

Provide social work services to Coventry residents requiring support from Mental Health Services under a s75 agreement with Coventry & Warwickshire Partnership Trust. Utilise a strengths-based approach in practice. Perform Care Act assessments to identify possible support from social care or community services through voluntary or independent organisations. Emphasise independence, wellness, and accessible options. Work collaboratively with partner agencies, families, or social networks to improve wellbeing. Handle caseloads while building professional relationships to increase opportunities and choices for Coventry residents

Main Duties & Key Accountabilities

Leading in completing Care Act Assessments and support plans

Undertaking carers assessments (S.10 Care Act 2014)
Completing annual reviews aligned with Care Act duties and s117 under the Mental Health Act
Maintaining effective liaison with statutory, voluntary, and independent sector agencies on behalf to gain a variety of resources for positive outcomes
Working with all safeguarding concerns and lead on s.42 safeguarding enquires
Undertaking capacity assessments when necessary as well as Best Interest meetings
Working within specified timeframes on legal matters, including applications related to the Court of Protection.
Applying extensive expertise in social work interventions, supporting individuals with mental health difficulties to encourage positive risk-taking, fostering independence and informed decision-making.
Placing preventative measures at the core of practices to reduce the risk of environmental emergencies.
Attending and participating in meetings that require a social perspective to work with the identified support plan
Being engaged in creating services alongside other professionals and organisations to address mental health needs of service users and carers in diverse communities.
Fostering professional development by participating in training programmes, courses, and seminars in consultation with and the approval of the Team Manager

Key Relationships

External:	Coventry & Warwickshire Partnership Trust Midlands Police Primary Care services Voluntary/independent Services
Internal:	Adult Social Care Children's Services Transformation Service

Standard Information

Post holders will be accountable for

- carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health &

Safety and the City Council's Workforce Diversity and Inclusion Policies. Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

- attending any training and undertaking any development activities that are identified as mandatory/beneficial to their role.
- any other duties and responsibilities within the range of the salary grade.

Responsible for

N/A

Person Specification

Requirements

Knowledge	Good understanding of the Mental Health Act 1983, Mental Capacity Act 2005 & Care Act 2014.
	Knowledge of other legal Acts that may support practice.
	Knowledge on local resources to enable choices for the citizen.
	Good understanding around budget restraints and best value principles.
	Good understanding of Social Work theories and Approaches.
Skills And Ability	High level of communication/negotiating skills to support partnership working and gaining best options for the citizen.
	Excellent assessment skills and Good written skills to support legal statements and reports.
	Able to represent the Council at various levels of meetings should this be required.
	Collaborate transparently to address conflicts arising from differing needs, ensuring the Citizen's perspective remains central to the planning process.
	Expectation from the Council that the candidate will undertake the Approved Mental Health Professional training when management request.
	Offer support and guidance to AYSEs and unqualified staff.

Experience	Working with people with mental health challenges.
Qualification	Social Work MA, Dip SW, CQSW, CSS or equivalent.
Special Requirements	Registered under professional body - Social Work England.
	This position is exempt under the Rehabilitation of Offenders Act 1974 and is conditional upon receiving satisfactory police record checks through the DBS.