



## **Person Specification: TLR 2a STEM**

### Qualifications

- Qualified Teacher Status

### Experience

- Teaching experience within the primary age range
- Working with children from a range of social and cultural backgrounds
- Working as a team member
- Leadership of a subject

### Knowledge and Understanding of

- School self evaluation leading to school improvement
- Current evidence and research in learning and teaching
- Assessment, recording and reporting
- Analysing and interpreting data
- Formative and summative assessment procedures
- A secure understanding of the primary national curriculum
- Good subject knowledge

### Skills and Abilities

- Enthusiastic and effective teacher with ability to foster positive relationships with children and motivate all learners
- High expectations of behaviour, attainment and progression
- Effective classroom and behaviour management
- The ability to create an inclusive learning environment to support vulnerable children within the context of the schools agreed policies and practices
- Motivate and lead colleagues
- Ability to work flexibly
- Excellent communication skills
- Ability to inspire colleagues within a teaching team and across school
- Work effectively as a team member and on own initiative
- Lead professional development
- Complete tasks, meet deadlines and manage own time

### Personal Qualities

- Have a positive and optimistic attitude.
- Relate well to primary age pupils and all other members of the school community.

### References

Fully supportive references from two referees