



Person Specification

1. Qualifications/Training

- Qualified Teacher
- Evidence of commitment to professional development
- Evidence of involvement in INSET activities
- Pastoral work involvement is desirable not essential

2. Knowledge and understanding

- Knowledge and understanding of the principles of effective Primary Education learning and progress
- Knowledge of assessment and record keeping and its impact
- An understanding of issues around multi-cultural education and inclusion
- Role of IT and the importance of it in the curriculum and has experience of using a IT
- Experience of planning for the needs of all children from SEN to More able

3. Experience

- A proven record of successful teaching
- Evidence of effective planning/working with others
- Experience of the whole curriculum

4. Skills and Abilities

- Display a commitment to equal opportunities
- Flexibility and open to new ideas/ways of learning
- Good communicator both orally and in writing
- Have a range of skills in physical education/outdoor pursuits/PSHE
- Ability to deal and organise different personnel
- Show a willingness to professionally develop and lead others
- Support a stimulating, vibrant and exciting learning environment
- Have a positive approach and be committed to raising standards
- Manage an allocated budget
- Ability to plan INSET sessions and lead when appropriate
- To be able to self-review and evaluate performance
- Team player and work cooperatively with a range of people
- Ability to laugh and persevere when demands are high
- All staff are responsible for ensuring safeguarding/promoting the welfare of the children.