



FINHAM PARK
MULTI ACADEMY TRUST

Person Specification

Job Title: Teaching Assistant
Grade: 3
Location: Lillington Primary School, Cubbington Road, Lillington, Leamington Spa, CV32 7AG

Knowledge	<ul style="list-style-type: none">• Understanding of relevant codes of practice/ and legislation• Basic understanding of child development and learning• Training in relevant learning strategies• Knowledge of a range of strategies to promote good behaviour• Awareness of whole-school confidentiality issues• Good knowledge of the Early Years Curriculum
Skills and Abilities	<ul style="list-style-type: none">• To effectively use ICT and other equipment – video, photocopier, I pad and laptop.• Ability to relate well to children and adults• Ability to self-evaluate learning needs• Able to manage the behaviour of pupils• Able to motivate and inspire young learners• Able to support processes and procedures for pupil learning• Able to demonstrate initiative and work constructively as part of a team• Able to work in a flexible and responsive way• Demonstrates tact, discretion, and confidentiality• Demonstrates competence in numeracy and literacy• Good communication skills
Experience	<ul style="list-style-type: none">• Experience of working with children within a primary school especially SEN pupils
Educational	<ul style="list-style-type: none">• GCSE English and Mathematics• Level 3 early years' educator qualification is essential or equivalent qualifications or experience
Special Requirements	<ul style="list-style-type: none">• This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment