

Cleaner Job Description Grade 1

Job Purpose

Undertake, normally as part of a team, the cleaning areas within the school to ensure that they are kept in a clean and hygienic condition.

Main Duties and Responsibilities

Under the direction and control of the Senior Cleaner and School Business Manager:

- Making sure that the cleanliness and hygiene of the school is maintained at all times.
- Cleaning, washing, mopping, sweeping, buffing, vacuum cleaning of all designated areas.
- Cleaning of toilets and emptying rubbish bins.
- Polishing and dusting of designated areas (may include toilets and shower areas).
- Cleaning windows, fittings and fixtures, using, where appropriate, powered equipment and cleaning materials according to agreed procedures.
- Moving furniture and equipment to assist cleaning.
- Monitoring supplies of cleaning equipment and materials, alerting the Senior Cleaner of what will be required to assist in the maintenance of stock levels.
- Working with the budget for cleaning stock and equipment though appropriate use.
- Monitoring equipment and ensuring it is clean and fit for purpose (cloths, dusters, mop heads), alerting Senior Cleaner for replacement of stock as needed.
- Opening and locking doors as required, collecting and returning keys to the appropriate location/ staff member.
- Making sure that work is carried out to a high standard.
- Ensuring that the school's values are maintained and that work is carried out courteously at all times.
- Ensuring that any concerns or emerging defects are reported to the Site Officer in a timely manner.
- Ensure that facilities such as toilets and kitchen spaces are cleaned and checked so that they are maintained to a high standard and equipped with the appropriate toiletries and products.
- Any other duties and responsibilities within the range of the salary grade.

There may be a requirement to carry out particular duties as the Senior Cleaner, Headteacher and/ or School Business Manager may reasonably direct from time to time.

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Equal Opportunities Policy.

Duties which include processing of any personal data, must be undertaken within the corporate Data Protection Guidelines (Data Protection Act 2018).

Professional Responsibility

- Undertake an annual review in line with the job description and identify any training needs
- Comply with the School's Code of Conduct and Staff Handbook as part of the terms and conditions of employment. It is the responsibility of the employee to read the Code and Handbook and adhere to the guidance within them.

The post holder must comply with Coventry City Council's health and safety policy and, in particular, is required to:

- Take reasonable care for their own health and safety at work and of those who may be affected by their actions or their omissions

- Cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate training as required
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- Report to their manager any health and safety concerns, hazardous condition or defect in health and safety arrangements.

The post holder must comply with the Interagency procedures of the Safeguarding Boards and Coventry City Council's policies for safeguarding children and safeguarding adults and, in particular, is required to:

- Ensure that they are aware of signs that may suggest that a child or vulnerable adult is being abused or neglected
- Report to their manager, or other appropriate manager, any concerns they may have that suggest a child or vulnerable adult may be being abused or neglected immediately.

The post holder will work under the general guidance of the Senior Cleaner, the headteacher and School Business Manager.

The exact focus of the role will be decided at school level and will take into account the needs of the pupils, the staff and the development needs of members of staff.

The job description will be reviewed annually through the professional review process.

**Cleaner Person Specification
Grade 1**

Job Title: Cleaner	
Knowledge	<ul style="list-style-type: none"> • Basic health and safety principles • Cleaning techniques and equipment • Awareness of child protection
Skills and Abilities	<ul style="list-style-type: none"> • Able to clean to required standard • Able to understand and respond to verbal instructions • Able to read and write for the purposes of understanding warning notices etc. on cleaning chemicals and general information and for completing basic forms such as timesheets etc. • Able to lift and move heavy cleaning equipment and furniture e.g. floor polishers, vacuum cleaners etc. • Able to stand, bend and stretch to undertake cleaning duties such as cleaning, sweeping, polishing, vacuuming for the duration of the shift. • Able to work unsupervised. • Able to work effectively as part of a team. • Able and willing to undertake training on basic health and safety in the cleaning environment. • Able and willing to undertake training on safeguarding and child protection. • Able to adhere to the City Council's Equal Opportunities Policy. • Able to use own initiative.
Experience	<ul style="list-style-type: none"> • Experience of cleaning techniques and equipment
Educational	<ul style="list-style-type: none"> • Certificates, qualifications or evidence of training in relevant Health and Safety, First Aid, infection control and manual handling procedures. • A willingness to participate in in-service training and professional development.
<p>Sowe Valley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant's appointment will be subject to satisfactory Enhanced Disclosure from the Disclosure and Barring Service.</p>	

July 2026