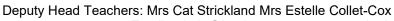
Wyken Croft Coventry, CV2 1HQ

Telephone: (024) 7661 3163 Headteacher: Mrs Rebecca Bond



Email: admin@henleygreen.coventry.sch.uk



## **English Lead Person Specification**

Selection decisions will be based on the criteria outlined below.

When completing your application form and supporting statement, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

	Essential	Method of Assessment
Qualifications	UK Qualified Teacher status (QTS)	Application form
	Evidence of professional development	Certificates
	• DBS	
Experience	<ul> <li>Experience of teaching across the Primary Phase</li> </ul>	Application form
	Evidence of participation in professional development	References
	Evidence of leading a subject	
	Evidence of leading professional development	
	Experience of overseeing phonics and early reading	
Professional	Know what constitutes quality and high standards in teaching and	Application form
knowledge	learning, in relation to the Teacher's Standards	References Interview
and understanding	Have a thorough and working knowledge of the Primary National	Lesson observation
understanding	Curriculum for English	Lesson observation
	<ul> <li>Have an awareness of how the English curriculum reflects the school community.</li> </ul>	
	Know how to model, and support effective teaching strategies	
	Know and use a range of strategies for engaging all learners to	
	meet individual needs.	
	Be able to identify next steps and create an action plan for them	
	Be able to review and adapt the English curriculum to meet the	
	changing needs of learners and curriculum content	
	Effective organisational skills	
	Use assessment effectively to progress pupils' learning and to	
	support teaching staff	
	<ul> <li>Know how to support staff with assessment and in making accurate judgements</li> </ul>	
	Know how to use statistical information to evaluate the	
	effectiveness of teaching, to monitor progress and lead intervention	
	Understand safeguarding procedures and child protection methods	
	and responsibilities	
Skills and	Create a happy challenging and effective learning environment	Application form
abilities	Have high expectations for behaviour and learning	References
	Good behaviour management skills	Interview
	Be able to communicate effectively with pupils, staff, colleagues and	Lesson observation
	parents	
	Manage change when necessary	
	Be able to create inspiring and creative learning experiences	
	Work well with and contribute to team development	
	Plan effectively to meet the needs of all learners	
	Offer support and solutions to colleagues  Parallel	
	Develop relationships with parents and good home school links	
	Lead whole school curriculum CPD     Metivate and current colleagues	
	Motivate and support colleagues	

5

Primary School

Wyken Croft Coventry, CV2 1HQ Telephone: (024) 7661 3163

Headteacher: Mrs Rebecca Bond

Deputy Head Teachers: Mrs Cat Strickland Mrs Estelle Collet-Cox

Email: admin@henleygreen.coventry.sch.uk

## Personal qualities

• Show a passion for teaching and learning

Be adaptable

- Have excellent attendance and punctuality
- Be proactive in personal professional development
- Show commitment to achieving and sustaining high standards
- Show commitment to promoting and safeguarding the welfare of pupils
- Demonstrate the positive values, attitudes and behaviour expected from the children
- Commit to collaboration and co-operative working.

Application form Interview