



Person Specification

Teaching Assistant Level 3 - Grange Farm Primary School

Criteria		Essential	Desirable	How will this be assessed?
Knowledge	Understanding of relevant codes of practice and legislation	✓		A, I
	Basic understanding of child development and learning	✓		A, I
	Training in relevant learning strategies		✓	A, I
Skills and Abilities	Able to effectively use ICT and use of other equipment	✓		A, I
	Able to relate well to children and adults	✓		A, I, R
	Able to work constructively as part of a team	✓		A, I, R
	Ability to self-evaluate learning needs		✓	A, I
Experience	Experience of working with children of relevant age or with specific special needs		✓	A, I, R
Educational	Good literacy and numeracy skills	✓		A, I
	NVQ 3 for Teaching Assistants or equivalent qualifications and experience		✓	A, I
Safeguarding	Suitable to work with children	✓		A, I, R

Key – A = Application, I = Interview Process, R = Reference

This post is exempted under the Rehabilitation of Offenders Act 1974 and, as such, appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS).