



HOLLYFAST PRIMARY SCHOOL

PHASE LEADER

Teacher Person Specification

E=Essential Criteria, D= Desirable Criteria

		E	D
Qualifications and Attainments	<ul style="list-style-type: none"> Qualified teacher with QTS or recognised equivalent Teaching experience within the age range and/or subjects applying for 	E	
Skills and Knowledge	<ul style="list-style-type: none"> Ability to create a stimulating and safe learning environment Ability to establish and maintain a purposeful working atmosphere Ability to plan, prepare and deliver the curriculum as relevant to the age and ability group/subjects taught Ability to assess and record the progress of pupils learning to inform next steps and monitor progress Ability to teach using a wide variety of strategies to maximise achievement for all children including those with special educational needs and high achievers and to meet differing learning styles Ability to deploy a wide range of effective behaviour management strategies Ability to demonstrate current knowledge and understanding of national and local issues Ability to contribute to a culture of collaborative working to develop professional practice 	E	D
Experience	<p>Demonstrable understanding of:</p> <ul style="list-style-type: none"> The developmental, emotional, social and educational issues of children and young people Awareness of the range of needs of children with the classroom Keeping children safe <p>Proven experience</p> <ul style="list-style-type: none"> Experience within teaching environment at relevant age level 	E	

	<ul style="list-style-type: none"> Recent experience working with children and families Management information system, Bromcom 	E	D
Personal Attributes	<ul style="list-style-type: none"> Approachability, enthusiasm and creativity Honest and integrity Discretion Patience, tolerance and sensitivity Flexibility Resilience Organisational skills Commitment to make a difference Demonstrable commitment to personal CPD 	E E E E E E E E E	
Additional Requirements	<ul style="list-style-type: none"> This role is subject to an enhanced DBS Holding a driving licence and have access to own vehicle 	E	D