# Job Description and Person Specification





## **Job Description**

Job Title	Funeral Coordinator
Grade	G3
Service	Bereavement Services
Reports to	Bereavement Services Assistant Manager
Location	Canley Cemetery & Crematorium
Job Evaluation Code	C6006D



## About Coventry City Council

Who we are: At Coventry City Council we are dedicated to making a positive difference to the services we deliver to the diverse citizens of Coventry. The work we do improves people's lives – from helping them into work to providing clean and green places to live, to keeping people safe and protected.

As a Coventry City Council employee, you have our ongoing commitment to your growth and development with opportunities to work across multiple service areas including customer contact, public health prevention and education and skills, adults and children's services and provide support for the most vulnerable.

Our aim is simple – to be globally connected, locally committed, deliver our priorities with fewer resources whilst effectively managing our performance and measuring our progress.

Our Values: We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:



## About the Service your team will provide

#### Purpose of the role / Output

Under the general direction of the Bereavement Services Assistant Manager, to be responsible for the day-to-day administration of all activities within statutory legislation associated with, the Crematorium and the City Cemeteries, Social Funerals, Memorial Safety, the Memorial Mason Registration Scheme, Memorial Marketing and the public reception.

## Main Duties & Key Accountabilities

#### **Core Knowledge**

- 1. Provide a frontline reception service for interaction(s) both face to face and on the telephone with members of the public, funeral directors, memorial masons and the clergy, including decision-making and use of initiative in providing a coordinated diary booking service to provide an integrated funeral service.
- 2. Ensure that all operational documents needed for the smooth operation of Canley Crematorium/Cemeteries are prepared on time and information passed to the Bereavement Services Assistant Manager, Crematorium Officers, Senior Burial and Estate Supervisor and (or) the Burial and Estate Supervisors.
- 3. Ensure that all statutory and non-statutory documents are submitted on time, checked and prepared for presentation to the Medical Referee.
- 4. To understand the relevant legislation and complete in the prescribed way all statutory registration work within timeframes and targets set.
- 5. Daily management of the specialist diary software system, taking booking, planning entries and coordinating officer attendances.
- 6. To ensure the Deeds of Exclusive Rights are accurately produced, signed by the Manager and sent within targets set.
- 7. To follow procedures for receipting cash, cheque and electronic card payments and documenting it accordingly against the funeral records. Completing the weekly and monthly banking/accounting procedures and preparing monies for security protected collection. Notifying Exchequer Banking daily to inform them of the daily credit card sales.
- 8. To carry out accurate record data inputting, back feeding from Statutory Registers and updating of all statutory records and registers for NVF, babies funerals, and graves.

- 9. Ensure the relevant correspondence goes to the applicant of The Exclusive Right of Burial when a memorial is found unsafe and produce safety warning notices as and when required.
- 10. To carry out adhoc processing of memorial headstone applications by checking all statutory documents, check permit, input finance, and record on software system / spreadsheets accordingly.
- 11. To communicate verbally and in writing in a caring, sympathetic manner to Services users and Stakeholders of the service.
- 12. To assist with adhoc memorial marketing procedures for post cremation memorials in the Gardens of Remembrance across the city to ensure financial targets are met.
- 13. To provide secretarial support to the Manager of the service, the Medical Referee and the Deputy Medical Referees.
- 14. Daily to prepare and record diary events for Business continuity purposes.
- 15. Key holder responsibility to open and close building on normal working days.
- 16. To understand and read statutory cemetery plans to convey locations either by instruction or accompany families to the grave location.
  - Any other duties and responsibilities within the range of the salary grade.

## Key relationships

External	Internal
Members of the Public	Bereavement Services
Funeral Directors	Crematorium and the City Cemeteries
Stonemasons	

#### Standard information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

#### **Smoke Free**

The City Council is Smoke - Free. Smoking is not permitted on any of our premises or the surrounding land including car parking facilities.

#### **Training**

The postholder must attend any training that is identified as mandatory to their role.

#### Responsible for:

Staff managed by postholder:

N/A

# Person specification

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Job Evaluation Code	C6006D
Knowledge	
Understanding of Statute	ory Bereavement administrative procedures and relevant laws, codes and government guidance notes
Knowledge of clerical, a	dministration and office systems & procedures
Customer Care principle	s
Equality & Diversity	
Skills and Abilities	
Initiative to make decision	ons to facilitate funeral bookings
Communicate orally to the	he bereaved and stakeholders
Effective organisational	and decision-making skills.
Keyboard skills	
Numerical skills	
Able to deal tactfully and	d sympathetically with members of the public
Complete various admir	nistrative activities & procedures
Able to work as part of a	team or on own initiative
Experience	
Dealing with enquiries fr	om members of the public
Use of computer system	s in order to retrieve and input data, carry out banking procedures and be adaptable to specialist software packages
Keyboard skills	

Qualifications	
Good general educational grades	
Special Requirements	
To have a flexible approach.	
Γο undertake training in the following:-	
1. To learn relevant legislation to understand and carry out statutory functions	
2. Customer Care	
3. Customised Software packages 4. Receipting & banking procedures	
5. Reception skills and use of Telephone	
6. Fire Awareness	
7. Memorialisation/marketing	
B. Strewing of cremated remains	
9. Reading cemetery plans	
10. Any other training commensurate with the post.	

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