

MANOR PARK PRIMARY SCHOOL

PERSON SPECIFICATION FOR PRIMARY TEACHER TEACHERS' MAIN PAY SCALE

1. QUALIFICATIONS

Essential

Qualified/Newly Qualified teacher status

Evidence of commitment to continuing professional development

2. EXPERIENCE

Essential

Recent experience of the delivery of the National Curriculum at Key Stage 2

Proven ability in the delivery of the National Curriculum

Proven ability in the delivery of the National Literacy and Numeracy Strategies

3. KNOWLEDGE AND UNDERSTANDING

Essential

Up to date knowledge of the National Curriculum, and cross-curricular areas

Up to date knowledge of the teaching of Literacy and Numeracy in line with national frameworks.

Knowledge and understanding of curriculum development and usage in ICT

Knowledge of assessment, recording and reporting of pupils' progress and achievements.

Knowledge of the school's role in providing effectively for the needs of its pupils, including those with special educational needs

4. SKILLS AND ABILITIES

Essential

Evidence of a clear and considered view on primary classroom organisation, including grouping and differentiation

Evidence of good personal relationships, including the ability to work as a member of a team

Evidence of the ability to handle difficult situations sensitively

Evidence of an appreciation of establishing and developing positive relationships with parents, governors and the local community

Evidence of the ability to communicate effectively, both orally and in written form.

Evidence of a commitment to Equal Opportunities

Desirable

Evidence of a commitment to and participation in extra-curricular involvement of children

5. WRITTEN APPLICATION

Essential

Well constructed application

6. REFERENCES

Essential

Excellent and unequivocal

7. HEALTH

Essential

Excellent health and attendance record