



## Class Teacher | Broad Heath Primary School

### Person Specification

#### Essential

#### Desired

#### Qualifications

---

- |   |  |
|---|--|
| <ul style="list-style-type: none"><li>&gt; Qualified Teacher</li><li>&gt; Evidence of commitment to professional development</li><li>&gt; Evidence of involvement in INSET activities</li></ul> | <ul style="list-style-type: none"><li>&gt; Pastoral Work Involvement</li></ul> |
|---|--|

#### Experience

---

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>&gt; A proven record of successful teaching</li><li>&gt; Evidence of effective planning/working with others</li></ul> | <ul style="list-style-type: none"><li>&gt; Experience of the whole curriculum</li></ul> |
|---|---|

#### Knowledge and understanding

---

- |   |  |
|---|--|
| <ul style="list-style-type: none"><li>&gt; Knowledge and understanding of the principles of effective Primary Education learning and progress.</li><li>&gt; Knowledge of assessment and record keeping and its impact.</li><li>&gt; An understanding of issues around multi-cultural education and inclusion.</li></ul> | <ul style="list-style-type: none"><li>&gt; Role of IT and the importance of it in the curriculum and has experience of using a IT.</li><li>&gt; Experience of planning for the needs of all children from pupils with SEND to More Able.</li></ul> |
|---|--|

## Essential

## Desired

### Skills

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>➤ Display a commitment to equal opportunities.</li> <li>➤ Flexibility and open to new ideas/ways of learning</li> <li>➤ Good communicator both orally and in writing</li> <li>➤ Have a range of skills in physical education/outdoor pursuits/PSHE.</li> <li>➤ Ability to deal and organise different personnel.</li> <li>➤ Support a stimulating, vibrant and exciting learning environment.</li> <li>➤ Have a positive approach and be committed to raising standards.</li> <li>➤ Ability to plan INSET sessions and lead when appropriate.</li> <li>➤ Team player and work cooperatively with a range of people.</li> <li>➤ Ability to laugh and persevere when demands are high.</li> </ul> | <ul style="list-style-type: none"> <li>➤ To be able to self-review and evaluate performance.</li> <li>➤ Manage an allocated budget.</li> <li>➤ Show a willingness to professionally develop and lead others.</li> </ul> |
|--|---|

### Personal Characteristics

Calmness  
 Confidential  
 Empathy  
 Enthusiasm  
 Flexibility  
 Initiative  
 Supportive