Earlsdon Primary School

Job Title: Teaching Assistant (SEN/HLN)	Grade: 3	
	Relevant Level 3 Qualification	
Knowledge	Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation	
	Working knowledge of national curriculum and other relevant learning programmes	
	To understand the principles of child development and learning processes and in particular, barriers to learning	
	Full understanding of the range of support services and providers	
Skills and Abilities	Ability to plan effective activities for pupils with special educational needs	
Okins and Abinties	Ability to self-evaluate learning needs	
	Ability to relate well to children and adults	
	Ability to work constructively as part of a team	
	Ability to utilise ICT effectively to support learning	
	Able to support in general care and welfare including personal hygiene	
Experience	Experience of working with children with general/specific special needs both on a one to one basis and in small groups	

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- Excellent Literacy and Numeracy skills equivalent to NVQ 2 in English and Maths
- NVQ 3 for Teaching Assistants or equivalent qualification or experience
- Training in relevant strategies e.g. literacy and/or in a particular curriculum/learning area e.g. ICT, Maths