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5<sup>th</sup> May 2023

## Leader of Learning and Excellence – September 2023- Full time, permanent position

Dear Prospective Applicant,

I am delighted that you have taken the opportunity to find out more about the 'Leader of Learning and Excellence' vacancy at Hollyfast Primary School. This letter provides you with information about our school context as well as some additional information about the post.

## Information about Our School

We are a three-form entry primary school, based in the area of Coundon, Coventry. Due to an increasing demand for places, and a very positive reputation within the local area, the school has continued to grow in size. Being one of the largest schools in Coventry, we have a great opportunity to be an integral part of the local community. Although big in size and numbers, Hollyfast has a real family feel. I perceive this to be one of our strengths. Staff and children feel a sense of belonging and are extremely supportive of each other.

I started my role as Headteacher here in January 2022. Whilst in post, I developed a new leadership structure and as a result, there is a wider range of senior and middle leadership roles within school. Growing leaders and creating opportunities for leadership development is a passion of mine and therefore this vacancy is a very exciting opportunity for anyone looking to develop their skills in an extended leadership role. In September, we introduced our new vision and values. These are threaded throughout all of our decision-making and result in a positive learning ethos for the children and a happy and positive working culture for the staff. The successful candidate must have the ability to inspire, lead, challenge and empower others to carry the school's vision and values forward.

## Additional Information about the Post

We are looking for an inspirational leader with a strong skillset to support us in securing and maintaining a consistently strong quality of education. Our leadership team is continually growing and we are looking for the right person to join us. We are looking to recruit a leader whose vision aligns with our school values and we would love to hear from teachers who have successful experience of leading a subject or team effectively.

The successful candidate for this position will be a hugely valued member of our leadership team and will support us in transforming our school. We will nurture, grow and support leadership development through bespoke training opportunities. There will be opportunities to develop teaching and learning across the school as well as support others in class through coaching and mentoring. The successful candidate will be passionate about learning- striving for children to achieve well, and will lead by example. There will be some non-class-based teaching responsibilities as part of this role. The post is permanent, with a start date of 1<sup>st</sup> September 2023. Please see our Person Specification and Job Description for full details of the role and our requirements.

As this role is a bespoke position, we would strongly encourage you to make an appointment to visit our amazing school and take the opportunity to discuss with leaders, what makes our school special and how you can help build the future of Hollyfast.

I am very much looking forward to recruiting a passionate, driven and enthusiastic leader to support myself and my team in our journey ahead.

Yours faithfully, Mr Watson Headteacher

