



JOB DESCRIPTION – Year 2 Class teacher at ST AUGUSTINE’S CATHOLIC PRIMARY SCHOOL

For Catholic voluntary aided schools and academies in the Archdiocese of Birmingham

St Augustine’s Catholic Primary School Coventry

Salary: TMS (fixed-term contract)

Responsible to: The Governing Body/Directors

Responsible for: Own class of children, but also for every child in the school

1. Introduction

1.1 This appointment is with the governors/directors of the school under the terms of the Catholic Education Service contract signed with the governors/directors as employers. The governors will appoint a practising Catholic who, by personal example and professional leadership, will ensure that the Catholic ethos, rooted in the teachings of Jesus Christ and the Catholic Church, permeates all aspects of the life of the school.

1.2 The appointment is subject to the current conditions of service contained in the School Teachers’ Pay and Conditions document and other current education and employment legislation

1.3 This job description may be amended at any time, following consultation between the teacher and the governing body and will be reviewed annually.

Core Purpose

As a Teacher at St Augustine’s Catholic Primary School, the core purpose of the role is to provide a good Catholic education for pupils in our school. By combining excellence in teaching with enjoyment of learning you will provide an inclusive, balanced, personalised and creative curriculum that promotes spiritual, moral, cultural, mental, emotional and physical development, preparing children for future opportunities and responsibilities leading to successful outcomes for all pupils in their attitudes to learning and achievement, set in the context of the school mission, **‘Hand in hand, we listen to God’s call, we learn from God’s word and we share God’s love through service’**. The post-holder will ensure that all statutory requirements are met and contribute towards school self- evaluation.

Main Duties and Responsibilities:

- To build a community of learning offering a curriculum of broad experiences giving a context for learning and equipping children for a changing world.
- To recognise and celebrate that every child in our school has God-given talents.
- To make special, long-lasting childhood memories for every child.
- To extend the spiritual and moral development of the school community through the daily living of Gospel values, showing respect and tolerance for others and acceptance of customs and beliefs

different from their own.

- To continue to create a welcoming, caring, happy, healthy and secure school community in which everyone is valued as individuals and feel a sense of personal achievement every day.
- For the school, parents and parish community to be involved in working together educating our children.
- To develop pupil self-esteem through our positive approach to behaviour ensuring that each pupil is motivated to do their best.
- To ensure equality of opportunity for all whilst maintaining an awareness of individual needs and developing a personalized approach to learning and teaching.
- To foster pupils' enthusiasm for knowledge and learning through their understanding of how to be successful learners.
- To promote the highest academic standards in all aspects of the curriculum in an inclusive, supportive learning community.

Learning and Teaching

- Use of ICT in learning activities and develop pupils' competence and independence in its use.
- Liaise with line manager, to ensure smooth transition and progression between the year groups before and after the Phase.
- Plan effectively within school frameworks and work closely as a member of the Team.
- Support delivery and recording of assessment, including SATs (optional and statutory), Profiles, termly assessments, tracking of pupils and contribute towards whole school evaluation as a member of the Phase.

Pastoral Care

- Form positive and effective relationships with pupils, staff, parents, governors and members of the wider community so the ethos of the school is reflected in the way we work together.
- Promote pupil independence in learning and social skills reinforcing the pupils' self-esteem through praise and encouragement, setting challenging expectations.
- Be aware of, and comply with, policies and procedures relating to safeguarding children, health and safety and security, confidentiality and data protection, reporting all concerns to a member of the senior leadership team.
- Attend and participate in relevant meetings as directed by the leadership team.

Any other duties and responsibilities within the range of the salary grade.

The post holder must comply with the Holy Cross MAC health and safety policy and in particular is required:

- to take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions.
- to cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required.
- not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare.
- to report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

This job description sets out the main duties of the post at the date when it was drawn up; it does not provide an exhaustive list of duties. Duties may vary from time to time without changing the general character of the post or level of responsibility.

Signed _____ Teacher _____ Date _____

Signed _____ SLT _____ Date _____